

Institute of Management Studies (IMS)

INTRODUCTION

Established in 1969 as Department of Business Management of the university, and later became Institute of Management Studies (DAVV), shares the responsibility to provide leadership in fulfilling the joint mission of education, research and training in management. The Institute is one amongst the top ranking B schools of the country. The Institute is UGC's "Center Of Excellence in e-Management."

The Institute in its forty years of glorious existence has always strived to provide the industry with managers who excel in all spheres. The students are groomed to meet corporate challenges. Our endeavor has always been to blend technical excellence with strong fundamental skills and values. The Institute has maintained its high quality teaching while providing a climate for basic and applied research and offers programmes designed to meet the needs of the corporate world in the dynamic business scenario.

The Institute has dedicated young and highly qualified faculty and is supported by distinguished visiting and guest faculty from industry and professions like consulting, chartered accountancy, etc. It has developed strong linkage with industry that has continuously provided it unstinted support and co-operation. The Institute is a Center of Excellence in management education and research.

To know more about the University and for further information, you may also log on to the following link:

www.ims.edu

MISSION

IMS commits itself to identify young people with professional and entrepreneurial aspirations, talents and determination and trigger them off to become excellent inspirational leaders in their chosen pursuits by developing their skills, insights, abilities, healthy habits, right perspective and clear vision. It focuses on holistic management education, training and conditioning of students through intellectual and informational inputs and activity centered experiential self-discovering process to embolden them to assume responsibility, take charge and lead effectively.

PHILOSOPHY

Institute of Management Studies is today a premier center of management education in the country. It was founded in 1969 as the Department of Management Since its inception, Institute of Management Studies has always believed in the tradition of innovation. We believe that people cannot be taught but can only learn. We facilitate learning, which is nothing but realization; which best happens through self-enquiry, exploration, experimentation and experiencing. One can be what one aspires to be, provided one works with conviction, takes risks and is relentless and ruthless to realize the real SELF. Accomplishments, presupposed undying determination, actions with 100% dedication, and the confidence and perseverance to evolve through continuous learning and improvement by extreme devotion, merging with the mission, striving harder, being the servant of one's mission and vision, voluntarily stretching out to excel in whatever one does is what we stand for. The IMS community is driven by the core values of change, learning and creativity.

The underlying philosophy of the Institute of Management Studies is:

*"Where change is a tradition and tradition, a way of life;
where learning is an identity and identity, a strength;
where creativity is character and character, a part of soul;
In this ocean of knowledge, we pursue education..."*

Objectives :

The main objectives of the Institute are:

- To provide educational and personality development facilities for preparing young men and women for challenges in management careers;
- To equip those who are already engaged in managerial positions at various levels with up-to-date knowledge of modern management concepts;
- To teach techniques for strengthening professional abilities;
- To conduct research and contribute to the growth of knowledge of management in a cross-cultural context; and
- To provide consulting services to business organizations and public systems and also conduct need-based training programmes for their executives.

INFRASTRUCTURE

Located in the sprawling University campus spread over sixty acres, the Institute provides the students with academic and related modern resources to facilitate better learning.

The Institute has its own spacious building with four multi-storied wings consisting of a large number of well furnished class rooms, faculty chambers, administrative block, library, auditorium, conference hall, evaluation centre, gathering & dining hall and a well furnished computer center, besides a well equipped audio-visual library.

The Institute has a good audio-visual set-up supported by OHPs, VCRs, Computer Projection Screens, Slide Projectors, etc. to enhance the presentation of lectures, seminars and other academics exercises. The classrooms are spacious and well equipped for conducting small seminars, symposia etc. The Institute has a fully air-conditioned, well-furnished conference hall to conduct group discussions and interviews

LIBRARY

The Institute's two - storied library houses more than thirty thousand books on the shelves and subscribes to more than 170 Indian and foreign journals and periodicals. It has a spacious reading and study section that can seat about 150 students. The library also has an audio-visual support system and a collection of latest video films on management and academics. The Central library at DAVV, Takshashila Campus also provides the students with the opportunity to access the cornucopia of books on various subjects. The Library also provides an exhaustive collection of educational CD-ROMs, to give students access to a vast treasury of information

The students have access to:

IMS departmental library
 The Central Library, DAVV, Takshashila Campus
 Students Home Library, DAVV, Nalanda Campus.

COMPUTER LAB

IMS recognizes the influence of Information Technology in the current environment and the need to equip the aspiring managers with the requisite IT skills. In the wake of the IT revolution, shrinking the entire world into a global village, the Institute has realized the growing necessity of incorporation of Internet into the academics and management. All the terminals of the Institute are connected to the World Wide Web. The Institute also has access to the University's VSAT link, granted by the Department of Electronics, Government of India. The Institute has an intra-University network hooking up the servers of the various departments of to a single network.

AUDITORIUM

The Institute has a state-of-the-art fully air conditioned auditorium with a seating capacity of four hundred people. The auditorium is well equipped with latest acoustics technology and sound systems. The auditorium reflects an excellent work of modern architecture and is one of the best in Central India.

The auditorium has experienced various eminent personalities sharing their knowledge and views with the students of the Institute and has been the venue for various seminars, symposia and conventions not only of the Institute but also for a plethora of other bodies.

At IMS a judicious blend of concepts, theory and practice prepares the student to function in a dynamic environment. The Institute recognizes that the careful application of fundamental concepts require rigorous training and conscious effort to generate an ambience which encourages individual initiative and in the process provides students with incisive business acumen. The methodology of the programmes at IMS is consciously designed to encourage regular student industry interface.

INDUSTRY LINKAGE

The Institute has strong linkages with Industry

1. Most of our full time students are placed with companies on On-the-job-training for the full duration of their studies.
2. Our students visit companies for their research projects, and get full cooperation from them.
3. Our student also go on company visit from time to time to get a feel of operating situation in the companies.
4. We conduct seminars from time to time wherein we invite senior executives from companies.
5. A number of senior company executives are associated with us as visiting faculty members.
6. We provide training and consultancy services to the companies.
7. Noted industrialists visit the Institute for interaction with students and faculty on challenges, problems and practices in changing industrial scenario.

Placement Services

Placement of the Institute keeps in touch with the job market. Placement bulletins are published every year containing photographs and bio-data of full-time students and are circulated to large number of organizations of repute around the country. The placement office also helps fulltime students in obtaining placement with companies for "On-the-job-Training" and "Summer Training". The Institute provides necessary facilities to organizations for conducting campus interviews for final placement.

PEDAGOGY

The following learning methods are implemented at IMS to groom the students with the required knowledge and understanding of the subjects:

- **Classroom Learning**
- **Case Studies**
- **Presentations**
- **Summer Internship**
- **Guest Lectures & Seminars**
- **On-the-Job-Training (OJT)**

FACULTY

Dr. P.K. Gupta

M.A., Ph.D., LLB, MCM , F.D.P.(IIMA)
Professor & Director

Dr .P.N. Mishra MBA, M.Sc., D.Phil., LLB(Hons.) Professor	Dr. Rajeev Gupta M.B.A., Ph.D., F.D.P. (IIM-A) Professor	Dr. Jayant Sonwalkar M.A.,MBA,Ph.D. Professor & Director, Directorate of Distance Education
Dr. Sangeeta Jain MBA,Ph.D. Professor	Dr. Rajnish Jain MBA., Ph.D. Reader (on Leave)	Dr. Alpana Trehan M.A.,A.T.M.,Ph.D. Reader
Dr. Rajendra Singh BE,MBA,Ph.D. Reader	Mr. Manish Unhale BE,MBA Reader (On Ex-India Leave)	Dr. Deepak Shrivastava Ph.D.,MBA,M.Tech. Reader
Dr.Kapil Sharma Ph.D.,MMS,LLB Reader	Dr. N.K.Totala Ph.D.,MBA, M.Com. Reader	Mr.M.K.Arya MBA,M.Com. Reader
Mr. Niranjan Shrivastava MCA,M.Tech. Lecturer Selection Grade (On Ex-India Leave)	Dr. Shine David MBA, Ph.D. Lecturer	Mr.Bhanu Pratap Singh B.Sc.,MBA Lecturer
Dr.C.C.Motiani MBBS,MBA(HA),M.Phil. Lecturer	Dr.A.K.Jain MBBS,MBA(HA),M.Phil Lecturer	Dr. Vivek Sharma BE,MBA Lecturer
Mrs.Nisha Bano Siddiqui LLB(Hons.),MBA(e-commerce),LLM Lecturer	Mr.Piyush Kendurkar B.Sc.(Elex.),MCA Lecturer	Mr. Santosh K.Choube B.Sc.,MCA Lecturer
Mrs.Anindita Chatterjee MHA Lecturer	Ms. Sona Fating MBA (e-C,om) Lecturer	Mr. Pankaj Chouhan M.Sc. Statistics Lecturer

PLACEMENT OFFICERS

Mr. Nishikant Waiker M.B.A. Placement Officer MBA (Hospital Administration)	Mr. Avnish Vyas M.S.,M.B.A. Placement Officer MBA (Full Time), MBA (Financial Administration), MBA (Marketing Management)	Mr. F.E.Vajifdar LLB (Hons), MBA Placement Officer, MBA (E - Commerce)
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For further details about the programmes write to:

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Director
Institute of Management Studies

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