

**Devi Ahilya University ,Indore, M.P.**  
**LL.B. (Hons) Revised Syllabus**  
**L.L.B. (Hons) PART -I SEMESTER - I**  
**PAPER IV : Labour And Industrial Law – I**

**Unit – I**

**Introduction :**

a. Labour Laws – Origin and Development, Nature and Need b. Objectives and Principles of Labour Law Development of Labour Laws in India c. Pre and Post Independence Period Indian Constitution and Labour Laws d. Social Justice - Fundamental Rights – Directive Principles –Judicial Activism and Labour Welfare in India - Impact of Liberalization and Globalization – Labour Policy of India.

**Unit – II**

**Trade Unions and Collective Bargaining :**

a. Trade Unionism in India b. Definition of trade union and trade dispute c. Registration of trade unions i) Legal status of registered trade union ii) Mode of registration iii) Powers and duties of Registrar iv) Cancellation and dissolution of trade union v) Procedure for change of name vi) Amalgamation and dissolution of trade union d. Disqualifications of office-bearers, Right and duties of office-bearers and members e. General and Political funds of trade union f. Civil and Criminal Immunities of Registered trade unions g. Recognition of trade union h. Collective bargaining.

**Unit – III**

**Standing Orders :**

a. Concept and nature of standing orders b. Scope and coverage of standing orders under Industrial Relations Code 2020 c. Certification process i) procedure for certification ii) appeals against certification iii) Condition for certification iv) Date of operation of standing orders v) Building nature and effect of certified standing orders vi) Posting of standing orders d. Modification and temporary application of model Standing Orders e. Interpretation and enforcement of Standing Orders f. Penalties and procedure.







## Unit – IV

**Resolution of Industrial Dispute** a. Industrial dispute and individual dispute b. Arena of interaction and Participants– Industry, workman and employer c. Settlement of industrial dispute (i) Works Committee (ii) Conciliation Machinery (iii) Court of Enquiry (iv) Voluntary Arbitration (v) Adjudication – Labour Court, Tribunal and National Tribunal d. Powers of the appropriate Government under the Industrial Relations Code 2020 e. Unfair Labour Practice.

## UNIT V :

**Instruments of Economic Coercion** Strikes, lock outs, lay offs - retrenchment and closure - legal controls- protected workman.

## Texts & References

1. Statutory Material – Industrial Relations Code 2020.
2. S.C. Srivastava, Industrial Relations and Labour Law, Vikas Publishing House, New Delhi.
3. Labour Law –
4. Dr. G V Goswami, Labour Industrial Laws, Central Law Agency, Allahabad, Part VI
5. K M Pillai, Labour and Industrial Law, Allahabad Law Agency, Allahabad, Chapter's 4-6
6. O.P. Malhotra, Industrial Disputes Act 1947, Vol. I & II (Old Edition).
7. Indian Law Institute – Cases and Materials on Labour Law and Labour Relations.

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