

STATUTE NO. – 1

QUALIFICATION, TERMS AND CONDITIONS OF SERVICES OF KULPATI

1. Qualification:

Qualification for the post of Vice-Chancellor shall be as per UGC regulations 2010.

“Persons of the highest level of competence, integrity, morals and institutional commitment are to be appointed as Vice-Chancellors. The Vice-Chancellor to be appointed should be a distinguished academician, with a minimum of ten years of experience as Professor in a University system or ten years of experience in an equivalent position in a reputed research and / or academic administrative organization”.

And as amended from time to time by the UGC.

2. Emoluments:

The Vice-Chancellor shall receive a fixed monthly basic pay as recommended by UGC from time to time and approved by the State Government. He/she shall also receive dearness allowance, additional dearness allowance (if any) as admissible to state Government officers on equivalent basic pay. Guidelines of UGC from time to time will be considered as and when implemented.

3. Pensionary Benefit:

3.1 When a candidate who holds a substantive post in any other University/ Institution/Organization and retains his lien therein is appointed as a Vice-Chancellor, the pension contribution/ employer contribution shall be paid to the parent University/ Institution/ Organization by the University as per the rules prevailing in parent University / Institution/ Organization.

3.2 If the Vice Chancellor assumes his office after superannuation or superannuate in his previous organization during the tenure of holding the post of Vice Chancellor, he/ she shall be entitled for provident fund benefits as per State Govt. rules.

4. Accommodation

4.1 The University shall provide free furnished official residence fully maintained by the University and no maintenance, including electric and water charges, shall be liable on the Vice- Chancellor.

4.2 If the University does not possess a suitable accommodation for the residence of Vice Chancellor it may hire on lease a private suitable accommodation. The leased rent shall be paid by the University.

4.3 If the Vice-Chancellor resides in any other accommodation, Govt./own /rented, he/she shall not be entitled to draw House Rent Allowance. The University shall not incur any expenditure on the maintenance of such accommodation.

4.4 There shall be a Secretarial office also at the residence of the Vice Chancellor fully maintained by the University.

5. Vehicle:

- 5.1 The Vice Chancellor shall be entitled to a Chauffeur driven vehicle for official use including its maintenance, repair and fuel required therefore.
- 5.2 The Vice-Chancellor shall also be eligible to use the University vehicle for private purposes and for such journeys he/she will be liable to pay such charges as are prescribed by Government for private use of Government vehicle by officers on the basis of kilometers involved in private use.

6. Leave:

State Govt. leave rules shall be applicable, e.g.

- 6.1 The Vice Chancellor shall be entitled to 30 days earned leave on full pay in a calendar year. Such leave shall be credited to his/her account in advance in half year; the leave shall be credited proportionately at the rate of $2\frac{1}{2}$ days for each completed month of service.
- 6.2 The leave at the credit of Vice Chancellor at the close of previous half year shall be carried forward to the second half year subject to the condition that the leave so carry forward plus the credit for that half year does not exceed the maximum limit of 240 days.
- 6.3 The Vice Chancellor on relinquishing the charges of the office shall be entitled to receive a sum equivalent to leave salary admissible for the number of days of leave on full pay due to him subject to maximum of 240 days including encashment benefit availed of elsewhere.
- 6.4 The Vice Chancellor shall also be entitled to half pay leave at the rate of 20 days for each completed years of service. This half pay leave may only be availed of as commuted leave on full pay on medical grounds and when commuted leave is availed, then twice the amount of half pay leave shall be debited against half pay leave due.
- 6.5 The Vice Chancellor shall also be entitled to avail extra ordinary leave without pay for a maximum period of three months during the full term of four years on medical ground or elsewhere.
- 6.6 The Vice Chancellor may avail a total of 7 days Special duty leave in a month for attending seminars/ conferences/ symposiums/ meeting of various committees either on invitation or in his capacity as member of such committee outside the jurisdiction of the University.
- 6.7 The Vice Chancellor can avail a total of 13 days casual leave and 3 days optional leave in a calendar year.
- 6.8 On completion of tenure if the Vice Chancellor returns back to his substantive post on which he holds lien, the earned leave/half pay leave credited to his account may be transferred to his previous leave account maintained by parent Organization and subject to the provision of agreement reached between the University and the parent University/ Institution/ Organization.

7. Medical Reimbursement:

The Vice Chancellor shall be entitled to medical reimbursement and other benefits as per State Govt. norms / as decided by the Executive Council / Co-ordination Committee from time to time.

8. Travelling Allowance:

The Vice Chancellor shall be entitled to draw travelling allowance and daily allowances as admissible to State Government Officers.

9. Resignation:

Vice Chancellor may resign by tendering his/her resignation to the Chancellor.