



Devi Ahilya Vishwavidyalaya, Indore

PBAS Proforma for Promotion under CAS

Name of Candidate -----

Institute/ School of Studies -----

Application for promotion from:

Assistant Professor (Stage 1 to Stage 2 or Stage 2 to Stage 3), Assistant Professor (Stage 3) to Associate Professor (Stage 4) and Associate Professor (Stage 4) to Professor (Stage 5).

(Please indicate whichever is applicable)

Period of Assessment for promotion: From-----to-----

A. For the candidates whose due date of promotion lies between 1st January 2009 to 17th July 2021:

Please select one of the following options for promotion:

Option (a): The Applicant shall be considered for promotion from one Academic Level/Grade Pay to another as per the CAS under University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.

OR

Option (b): The Applicant shall be considered for the promotion from one Academic Level/Grade Pay to another as per the CAS provided under the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments with relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS).

Selected Option: _____

If your selected option is (a), then apply on Form-I.

If your selected option is (b), then apply on Form-II.

B. For other candidates:

Due Date of Promotion Lies	Applicable Application Form
From 18 th July 2021 onwards	Form-I

FORM - I
Devi Ahilya Vishwavidyalaya, Indore
PBAS Performa for Promotion under CAS

(As per UGC Regulations 2018 for Applicants having Promotion due date lying between 1st January 2009 to 17th July 2021 and opted Option "A" (applying with provisions of UGC Regulations 2018, para 6.3) OR having due date on and after 18th July 2021)

PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. **Name (in Block Letters):**
2. **Father's Name:**
Mother's Name:
Spouse Name (if applicable):
3. **Institute/ School of Studies:**
4. **Current Designation & Grade Pay:**
5. **Date of last Promotion:**
6. **Which position and grade pay are you an applicant under CAS?**
7. **Date of eligibility for promotion:**
8. **Date and Place of Birth:**
9. **Sex (Gender):**
10. **Marital Status:**
11. **Nationality:**
12. **Indicate whether belongs to SC/ST/OBC category:**
13. **Address for correspondence:**
14. **Permanent Address:**
Telephone No:
Email:

15. Research Degree(s)

Degrees	Subject of PG/ Title of Research	Percentage of Marks Obtained/ Division/ Grade	Year of Passing PG/ Date of Award of Research Degree	University
M.Phil./M.E./ M.Tech./ M.Pharm. /LL.M.				
Ph.D.				
D.Sc./D.Lit.				

16. Chronological description of the appointments held prior to joining this institution

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of Leaving
		Joining	Leaving		

17. Posts held after appointment at this institution:

Designation	Department	Date of actual Joining		Grade
		From	To	

18. Period of Teaching Experience: (In Years)

19. Research Experience: (In Years)

20. Field of Specialization under the subject/ Discipline:

21. #Orientation/Refresher & Other Equivalent Courses# (Identified in UGC Regulations, 2018 for CAS Promotion) Successfully Completed in the Current Assessment Period:

Name of course	Place	Duration	Organizing Institute

#Please refer 'Annexure-I Part- A' for courses

*Note: Summer/Winter School is equivalent to one Orientation Programme/Refresher Course for Career Advancement Purposes

Not Mandatory upto 31st December 2018; as per UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018 point 6.3 (VIII).

22. Any other relevant information

- I.**
- II.**
- III.**

Declaration

I certify that the information provided is correct as per records available with the University and / or documents enclosed along with this filled in proforma.

Name and Signature

Place:

Date:

**Forwarded by
Director of Institute / Head of the School of Studies**

II. Activity–2: Involvement in the Students Related Activities/Research Activities

Activity	Details of Work Done	Total No. of Activities Done	Grading
<i>(a) Administrative Responsibilities.</i>			
<i>(b) Examination and Evaluation Duties Assigned by the Department / University</i>			
<i>(c) Student Related Co–curricular, Extension and Field Based Activities</i>			
<i>(d) Organizing Seminars/ Conferences/Workshops, Other Activities</i>			
<i>(e) Involved in Guiding Ph.D./M.Phil./ME/ M.Tech./ M.Pharma/LLM Students</i>			
<i>(f) Research Projects Sponsored by National or International Agencies (Enclose the list consisting title, sanctioned grant, funding agency, status of completion, etc.)</i>			
<i>(g) No. of Research Publications in Peer–Reviewed or UGC Listed of Journals</i>			
Total			

Grading Criteria: Good – Involved in at least 3 Activities, Satisfactory – 1 to 2 Activities, Not Satisfactory – Not Involved/Undertaken any of the Activities.

Note: Number of activities can be within or across the broad categories of activities. Refer Part B, Activity 2.

III. Activity-3: Academic/Research Activities (Please refer 'Annexure-I Table- 2' to fill the Academic/Research Score)

Note: Information is required cumulatively for the completed assessment period.

1. Research Papers published either in Peer-Reviewed OR in *UGC approved list of journals till 13th June 2019 & in **UGC CARE List from 14th June 2019 onwards.

* As per UGC Letter No. F. I -2/2016 (PS/111 Amendment) dated 28th November 2018, point no. (ix)

** As Per UGC Letter No. F. I -1/2018 (Journals/CARE) dated 16th September 2019, point no. (1)

S. No.	Title with Page Nos./ Year of Publication	Name of Journal	ISSN No.	Impact Factor, if any	No. of Co- Authors	Whether You are the Main Author	A/R Score
TOTAL ⇒							

2. Publications (Other than Research Papers)

(a) Books/Chapters in Edited Book, Authored/Published

S. No.	Title of the Book/ Chapter in Edited Book (No. of Pages & Year of Publication)	Publisher (National/ International)	ISSN No.	No. of Co- Authors/ Co-Editors	Whether You are the Main Author/ Editor	A/R Score
TOTAL ⇒						

(b) Translation Works in Indian and Foreign Languages by Qualified Faculties

S. No.	Title of Book/Chapter/ Research Paper (No. of Pages & Year of Publication)	Editor & Publisher	ISSN/ ISBN No.	No. of Co- Translators	Whether Book/ Chapter/ Research Paper	A/R Score
TOTAL ⇒						

3. Creation of ICT Mediated Teaching Learning Pedagogy and Content and Development of New and Innovative Courses and Curricula

(a) Development of Innovative Pedagogy

S. No.	Details of New Pedagogy	Pedagogy Designed for Which Class	Assessed and Accredited by Which Institute/Organization	A/R Score
TOTAL ⇒				

(b) Design of New Curricula and Courses

S. No.	Title of New Curricula/ Course	Designed for Which Class	Assessed and Accredited by Which Institute/Organization	A/R Score
TOTAL ⇒				

(c) MOOCs (Massive Open Online Courses)

S. No.	Name of the MOOCs	Development of Complete MOOCs		No. of Module/ Lecture	Whether Content Writer/Subject Matter Expert for Each Module (at least One Quadrant)	Course Co-Coordinator for MOOCs		A/R Score
		4 Credits	Lesser Credits			4 Credits	Lesser Credits	
TOTAL ⇒								

(d) E-Content

S. No.	Title of the E-Content	Development of E-Content		Contribution to Development of E-Content Module in Complete Course/Paper/ E-Book (at least One Quadrant)	Whether Editor of E-Content for Complete Course/ Paper/ E-Book	A/R Score
		Complete Course/ E-Book (4 Quadrants)	Single Module			
TOTAL ⇒						

4. Research and Consultancy

(a) Research Guidance

Level	Number Enrolled	Thesis Submitted	Degree Awarded	Supervisor/ Co-Supervisor	A/R Score
Ph.D.					
*M.Phil./ M.E./M.Tech / M. Pharma/ LL.M. /PG Dissertation					
TOTAL ⇒					

*For M.Phil. & PG Dissertation Guidance, Teacher should be at least Ph.D. & M.Phil. Degree holder respectively.

(b) Research Projects Completed

S. No.	Title of the Project	Sponsoring Agency	Period	Grant Amount		A/R Score
				10 Lakhs or More	Less than 10 Lakhs	
TOTAL ⇒						

(c) Research Projects Ongoing

S. No.	Title of the Project	Sponsoring Agency	Period	Grant Amount		A/R Score
				10 Lakhs or More	Less than 10 Lakhs	
TOTAL ⇒						

(d) Consultancies

S. No.	Type of Consultancy	Agency/Institute to Which Consultancy is Given	Period	Grant Amount (Lakhs)	A/R Score
TOTAL ⇒					

5. Patents, Policy Documents and Awards/Fellowships

(a) Patents

S. No.	Title and Type of Patent	Patenting Agency & Patent Registration Number	International/ National	Period	A/R Score
TOTAL ⇒					

(b) Policy Document (Submitted to an International Body/Organization Like UNO/ UNESCO/ WB/ IMF etc. or Central Government or State Government)

S. No.	Title of the Document	Body to Which Submitted	International/ National/State	Period	A/R Score
TOTAL ⇒					

(c) Awards/Fellowships

S. No.	Name of the Award/ Fellowship	Sponsoring Agency	International/ National	Period	A/R Score
TOTAL ⇒					

6. Invited Lectures/Resource Person/Paper Presentation in Seminars/Conferences/Full Paper in Conference Proceedings (Paper Presented in Seminars/Conferences and also Published as Full Paper in Conference Proceedings will be Counted Only Once)

S. No.	Title of Lecture/ Academic Session	Title of Conference/ Seminar/Training etc.	Organized by	Whether International (Abroad)/ International (Within Country)/ National/ State/University	A/R Score
TOTAL ⇒					

Combined Academic/Research Score from Activity 3

Categories	1	2(a)	2(b)	3(a)	3(b)	3(c)	3(d)	4(a)	4(b)	4(c)	4(d)	5(a)	5(b)	5(c)	6	TOTAL
A/R Score																

Note:

- (a) Research Paper: Two Authors: 70% of total value of publication for each Author.
- (b) Research Paper: More than Two Authors: 70% of total value of publication for the First/ Principal/ Corresponding Author and 30% of total value of publication for each of the Joint Authors.
- (c) Joint Projects: Principal Investigator and Co-Investigator would get 50% each.
- (d) Paper presented if part of edited book or proceeding then it can be claimed only once.
- (e) For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-Supervisor. Supervisor and Co-Supervisor both shall get 7 marks each.
- (f) For the purpose of calculating research score of the teacher, the combined research score from the categories of (5b) Policy Document and (6) Invited Lectures/Resource Person/Paper Presentation shall have an upper capping of 30% of the total research score of the teacher concerned.
- (g) The Research Score shall be from the minimum of three categories out of six categories of Activity-3.
- (h) The Research Score for research papers would be augmented as follows:
Peer-Reviewed or UGC Approved List/ Care List Journals (Impact Factor to be determined as per Thomson Reuters List)
- | | | |
|---|---|-----------|
| 1) Paper in refereed journals without impact factor | – | 5 Points |
| 2) Paper with impact factor less than 1 | – | 10 Points |
| 3) Paper with impact factor between 1 and 2 | – | 15 Points |
| 4) Paper with impact factor between 2 and 5 | – | 20 Points |
| 5) Paper with impact factor between 5 and 10 | – | 25 Points |
| 6) Paper with impact factor > 10 | – | 30 Points |

(i) Sample Scoring

S. No.	Academic/Research Activity	Faculty of Sciences / Engineering / Agriculture / Veterinary / Medical Sciences	Faculty of Languages/ Humanities / Arts / Social Sciences / Library/ Education / Physical Education / Commerce / Management & other related disciplines
1	Research Papers in Peer-Reviewed or UGC Approved List/ Care List Journals	08 per paper	10 per paper
2	Research Papers in Peer-Reviewed or UGC Approved List/ Care List Journals and Journal is Refereed without impact factor	8+5=13 points per paper	10+5=15 points per paper
3	Research Papers in Peer-Reviewed or UGC Approved List/ Care List Journals and Journal is Refereed with impact factor less than 1	8+10=18 points per paper	10+10=20 points per paper
4	Research Papers in Peer-Reviewed or UGC Approved List/ Care List Journals and Journal is Refereed with impact factor between 1 and 2	8+15=23 points per paper	10+15=25 points per paper
5	Research Papers in Peer-Reviewed or UGC Approved List/ Care List Journals and Journal is Refereed with impact factor between 2 and 5	8+20=28 points per paper	10+20=30 points per paper
6	Research Papers in Peer-Reviewed or UGC Approved List/ Care List Journals and Journal is Refereed with impact factor between 5 and 10	8+25=33 points per paper	10+25=35 points per paper
7	Research Papers in Peer-Reviewed or UGC Approved List/ Care List Journals and Journal is Refereed with impact factor greater than 10	8+30=38 points per paper	10+30=40 points per paper

IV. SUMMARY OF SCORES

S. No.	Activity	Overall Grading/ Academic/Research Score Claimed					Overall Grading/ Academic/Research Score Verified					
		Year	Year	Year	Year	Year	Year	Year	Year	Year	Year	
I	*Overall Grading on the Basis of Activity-1 and Activity-2 of Part-B											
II	Total Academic/Research Score on the Basis of Activity-3 of Part-B											

*Please refer 'Annexure-I Table- 1' to fill the Overall Grading

LIST OF ENCLOSURES

1. APPENDIX - A:
2. APPENDIX - B:
3. APPENDIX - C:

I certify that the information provided in category I, II and III are correct as per records available with the University and / or documents enclosed along with the duly filled PBAS Performa.

Signature of the faculty
 Designation:
 Place:
 Date:

Signature of Director of the Institute / Head of the School

Signature of Scrutiny Committee

Note:

1. Candidate should provide documentary evidences for claim of impact factor, index number, ISBN/ISSN number, certificates etc. All the documents must be indexed and numbered.
2. All the Pages are to be duly checked and signed by the candidate.

Guidelines to fill Annual Performance Appraisal Report (Part-A & Part-B)

PART - A

Courses Identified in UGC Regulations, 2018 for CAS Promotion

- [1] Orientation Course of 21 days' duration on Teaching Methodology.
- [2] Refresher Courses/Research Methodology Course/Workshops/Methodology Workshop/Syllabus Up-Gradation Workshop/Teaching-Learning-Evaluation/Technology Programs/ Faculty Development Programs of at least two weeks (10 days) duration.
- [3] MOOCs Course in the relevant subject (with e-certification)/ Contribution towards development of e-content in 4-quadrants (at least one quadrant) minimum of 10 modules of a Course/Contribution towards development of at least 10 modules of MOOCs Course/ contribution towards conducting of a MOOCs Course during the period of assessment.
- [4] Any two of the followings: Workshops/Syllabus Up-Gradation Workshop/Trainings/Teaching-Learning-Evaluation/Technology Programs/Faculty Development Programs of at least one-week (5 days) duration.

PART - B

Assessment Criteria and Methodology for University Teachers

Activity-1: Teaching/Attendance Grading Criteria:

Teaching: (Number of classes taught/total classes assigned) x100%

- 80% and Above – Good
- Below 80% But 70% & Above – Satisfactory
- Less than 70% – Not Satisfactory

Classes taught include sessions on lectures, tutorials, lab, virtual classes and other teaching related activities.

Activity-2: Involvement in the University/Departmental Students Related Activities/Research Activities

Grading Criteria:

- Involved in at least 3 Activities – Good
- Involved in 1 to 2 Activities – Satisfactory
- Not involved in any Activity – Not Satisfactory

Number of activities can be within or across the broad categories of activities as follows: -

(a) Administrative Responsibilities

- Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ IQAC Coordinator, BOS Chairperson/ Member, Course Coordinator, Class or Batch I/C, I/C Scholarships,
- Memberships in University/Department level committees of IQAC/DQAC//NAAC/NAB and member in various Committees like Discipline, Admission, Purchase, Planning Board, Research, Attendance, Time-Table, Ethics, Library, Faculty Association.
- I/C of Departmental Alumni Association, Staff Club, Student's Activity Centre etc.
- Faculty Involved in Union/Parliamentary/Assembly/Local Body Elections, Returning Officer/ARO/ PO etc.
- Faculty Involved in any Other Administrative Work Assigned by the University/Department.

(b) Examination and Evaluation Duties Assigned by the University/Department

- Attending the Examination Paper Evaluation related work.
- Valuation of University/Departmental Answer Scripts as per Allotment.
- University/Departmental Exam Superintendence/ Invigilation as per Allotment.

- Evaluation of Dissertation (Project Viva)/Comprehensive Viva – External/Internal Examiner. University/Departmental Practical Exam – External/Internal Examiner.
- University Examination Squad Duties – External.
- Question Paper Setting/Moderation in Department/University/Other Examinations.
- Competitive Exam Duties Organized by UPSC, MPPSC, PEB etc.

(c) Student Related Co-curricular, Extension and Field Based Activities

- Student Clubs, Career Counselling, Study Visits, Student Seminars and Other Events, Cultural, Sports, NCC, NSS and Community Services. NSS Program Officer, NCC Officer, etc.
- Faculty Involved in Various Cells/Clubs such as Anti-Ragging, Placement, Training, Guidance and Counselling, Community Education, Women's Units, Nature Club, Science Club, Tourism Club, Literary Club, Entrepreneurship Club, Health Club, Yoga Club, Sports Club, Arts Club, Film/Drama Club and All Other Clubs/Forums for Promoting Co-Curricular Education.
- Faculty accompanying Students for Study Tour/Arts/Sports Events. Managers of University Youth Festival.
- Editor/Director – Departmental Newsletter/Campus Publications, Convener/Editor/Sub-Editor of Departmental Souvenirs.
- Extension and Dissemination Activities – Public /Popular lectures/ Talks/ Seminars etc.
- Faculty In Charge of Extension and Outreach Programs.
- Faculty In Charge of Documentation of Annual Reports, Administrative Reports and Other Such Documents of the Department.
- Faculty involved in Placement.
- Organization and Conduction of Popularization Programs/Training Courses in Computer Assisted Teaching/Web-based Learning and E-library Skills to Students.
- Faculty Involved in Preparing Participatory Learning Modules/Interactive Course/Case Studies.
- Faculty Involved in Developing and Imparting Soft Skills/Communication Skills/Personality Development Courses/Psychological Counselling Modules.
- Faculty Involved in N-LIST/INFLIBNET/Virtual Class/NPTEL/Usage/Preparation of Digital Library with Seminar Papers, Uploading of Seminar Papers/Resource Materials to the Department Website/Scholar Portal, Use of Online Course Management System.
- E-Content/ MOOCs (Developed in 4 Quadrants) per Module, E-Content/MOOCs (Developed) per Module/Lecture.
- Faculty involved in Student Progression- Letter of References for International Universities, Mentoring Students for admission in Renowned International and National Universities for further studies.
- Faculty Involved in Mentoring – Internal and External Industrial/Institute Visits.
- Faculty in Charge of Sports /Library, if Applicable.

(d) Organizing Seminars/Conferences/Workshops, Other department/University related Activities

- Organizing Seminars/Conferences/Workshops/Training Programs/Industry Academia Meet.
- Invited Talk/Lectures in Seminars, Conferences, Workshops, Training Programs, Industry Academia Meet Refresher Course, Orientation Course etc.
- Chairing Sessions in Seminars/Conferences/Workshops/Training Programs/Industry Academia Meet /Other Courses.
- Paper/Poster Presentation or Participation in Seminars/Conferences/Workshops/Training Programs.
- Membership/Participation/Subject Expert in State/Central Bodies/Committees on Education, Research, Sports and National Development.
- Organizing Programs on E-Governance.
- Editors/Co-Editors/Associate/Managing Editors/Member-Editorial Board of Research Journals.
- Membership in Renowned Professional Associations (as per Current Membership).

(e) Evidence of Actively Involved in Guiding Ph.D. Students

- Each Ph.D. Produced/Year is to be treated as an Activity.
- Guiding All Ongoing Ph.D. Scholars is to be treated as a Single Activity.
- Each M.Phil./PG Dissertation is to be treated as an Activity.
- All UG Project is to be treated as an Activity.

(f) Conducting Minor or Major Research Project Sponsored by National or International Agencies

- Each Ongoing Project (Major/Minor/Consultancy) is to be treated as an Activity.
- Each Submitted Project in a Year is to be treated as an Activity.

(g) At least one single or joint publication in peer-reviewed or UGC list of Journals

- Each Publication is to be treated as an Activity.
- Publication can be in the form of Journals, Books, Patents, and Policy Documents.

Note:

For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation/Short Term Deployment shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation/short term deployment was undertaken with the prior approval of the competent authority following all procedures laid down in the UGC regulations and as per the acts, statutes and ordinances of the parent institution.

Table 1
Overall Grading Chart

Activity-1	Activity-2	Overall Grading
Good	Good	Good
	Satisfactory	
Satisfactory	Good	Satisfactory
	Satisfactory	
Not Satisfactory	Good/Satisfactory	Not Satisfactory
Good/Satisfactory	Not Satisfactory	

Table 2**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, certificates, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

S. No.	Academic/Research Activity	Faculty of Sciences / Engineering / Agriculture / Veterinary / Medical Sciences	Faculty of Languages/ Humanities / Arts / Social Sciences / Library/ Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by:		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper/ E-book	10	10

4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./ PG dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing:		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/ Organisation like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

