



**INSTITUTE OF MANAGEMENT STUDIES
DEVI AHILYA VISHWAVIDYALAYA, INDORE**



Name of Event	Special Session for Human Resource Management Students
Details of Event	Date- 08.01.2022 (Saturday) Time- 10:00 AM Run time- 1 Hour 15 Minutes Mode- Online through Webex Meetings
Name of Guest's and their Profile	Ms. Monica Patidar Alumni of MBA HR Institute of management studies DAVV, Currently HR Generalist in Helical IT Solutions prior to that worked as an HR Executive in Advantal Technologies Private Limited, pursuing Ph.D. in HRM from IMS, DAVV.
Hosted By :	Dr. Deepak Shrivastav
Event In charge	Dr. Vivek Sharma Course Coordinator MBA (HR) – IMS
Description	<p>It was a doubt-solving session for the students. Guest Speaker Ms. Monica answered many questions and solved the queries of the students regarding where they can find opportunities and what is needed to be done to grasp those opportunities, how can they enhance their skills, where to do internships, how to do Ph.D., can they do Ph.D. while doing a job, what else they can do to boost up their skills, how they can effectively polish their skills towards learning maximum in MBA, what are the external scenarios of the corporate, what are the MNCs looking for in freshers and many more.</p> <p>Key points she focused on:</p> <ul style="list-style-type: none">• A Human resource department is responsible for creating administrative procedures to support organizational employees. HR is the Mediator between workers and Supervisors. HR has to just communicate whatsoever the management has decided in the best way possible to the employees. Being an HR gives you ample responsibilities, options are never closed in this domain.• There are so many opportunities out there. If students don't get placed through campus placement, they can find a job out there. They need to analyze themselves and then decide where they want to go, in what field? Students need to be aware of the job opportunities arising at that time. She told us the importance to do Internships.• Students need too be active on all the platforms like Indeed, LinkedIn, Naukari.com, Internshala, etc. They need to choose wisely where they want to do the internship and have to do it sincerely. Students need to be the best suitable candidate for the internship.• Essential skills that are much needed to get a job- Confidence, Communication. Students must respect their supervisors. Students should start preparing for the Interviews and Group discussions from now.

- Students have to manage time and make a daily routine of the tasks. They can do some activities like exercising, meditating, visiting temples or religious places regularly which will help students to have mental peace. It will build confidence, will help students to be positive, and will create space for creativity in the students.
- Students can do certificate courses related to Human resource on Udemy and on other platforms.
- Students need to understand the subjects and have to focus on their studies. Students can do a Ph.D. while working and the questions related to how to do a Ph.D. were answered. Students should sit on all the campus placements that come which will lead to increase the confidence in the students and which will prepare them for future endeavours.

Ms. Monica Patidar's session was a great influence and motivation for many students and also helped the students with their queries.

Images of the Event:-

