

# **INSTITUTE OF MANAGEMENT STUDIES, D.A.V.V, INDORE**

**PROGRAMME CODE: MS5E**

**PROGRAMME TITLE: MBA (Human Resource) 2 YEARS**

## **OBJECTIVES:**

1. To prepare the students in such a way so that they become capable and confident Human Resource professionals at the end of the program.
2. To equip the students with the concept and methods of Human Resource enabling them to plan, design and carry out HR plans / strategies.
3. To enable students understand concepts, tools and skills for HR research and analysis and its application in the efficient conduct of business.
4. To enable the students to gain acumen, insight and through knowledge relating to the various aspects of HR.
5. Offer a platform for gaining developing thinking ability from the perspective of a HR professional
6. To enable student develop the ability to take rationale and informed decisions by taking into consideration the different perspectives and their outcomes related to Human Resource.

## **ELEGIBILITY**

Graduation in any stream with min 50% marks. A relaxation of 5% in the eligibility criteria shall be admissible to the bonafide SC/ST applicants of Madhya Pradesh only. A relaxation of 5% in eligibility will also be applicable to Physically Challenged (*Nishaktjan*) as defined by M.P. Government.

Candidates who have appeared in final year of their graduation examination can also apply. Admission will be finalized if the result is declared before August 14<sup>th</sup> 2019 in the admission year and the candidate secures min. required % of marks as mentioned above.

## **AGE LIMIT:**

As per the government rules the upper age limit for male candidates for admission to undergraduate courses is 23 years whereas for postgraduate degree courses it is 28 years as on **July 01, 2019**. A relaxation of three years in upper age limit for SC / ST / OBC and physically challenged candidate shall be provided for the applicants of Madhya Pradesh only. For candidate belonging to physically challenged category upper age limit for admission to Graduate and Post Graduate courses will be 30 and 35 years, respectively as on **July 01, 2019**.

## **ADMISSION PROCEDURE:**

The admissions will be done as per merit in the entrance test conducted by the University.

**SEATS: 120** (reservation as per state Govt. rules).

**DURATION:** Four Semesters (02 Years)

**Fees Structure for MBA (Human Resource)**

Semester	Academic Fee	Development & Maintenance Fee	Students' Services Fee		Examination Fee	Total (Rs.)	
			Boys	Girls		Boys	Girls
Odd	16500	9500	3300	3111	2500	31800	31611
Even	16500	9500	3300	3111	2500	31800	31611

- Caution money (Refundable) of Rs. 4000/- will be charged additionally in the first semester.
- If a student repeats a paper(s) in a semester, an additional fee of Rs.500/- per paper shall be payable.
- For NRI/ FN/ PIO Candidates, a fee of US\$ 3500 Per Annum shall be payable on yearly basis. They will have to pay a refundable deposit of US\$ 500 once at the time of admission.
- Hostel Fee and Central Library Fee will be extra.

S. No	CODE	COURSE NAME	CREDIT
<b>SEMESTER I</b>			
1.	MS5E-501	Fundamentals of Management	3
2.	MS5E-503	Quantitative Methods	3
3.	MS5E-505	Business Accounting	3
4.	MS5E-507	IT For Business Applications	3
5.	MS5E-509	Business Communication	3
6.	MS5E-511	Business Ethics and Management by Indian Values	3
7.	MS5E-513	Organizational Behaviour – I	3
8.	MS5E-515	Human Resource Management	3
9.	MS5E-551	Comprehensive Viva Voce	3
<b>SEMESTER II</b>			
10.	MS5E-502	Organisational Behaviour – II	3
11.	MS5E-504	Human Resource Development	3
12.	MS5E-506	Business Process Transformation and HRM	3
13.	MS5E-508	Labour Laws-I	3
14.	MS5E-510	Managerial Economics	3
15.	MS5E-512	Marketing Management	3
16.	MS5E-514	Research Methodology	3
17.	MS5E-516	Operations Research	3
18.	MS5E-552	Comprehensive Viva Voce	3
<b>SEMESTER III</b>			
19.	MS5E-601	Social Industrial Psychology	3
20.	MS5E-603	Labour Laws – II	3

21.	MS5E-605	Manpower Planning, Recruitment & Selection	3
22.	MS5E-607	Human Resource Information System	3
23.	MS5E-615	Entrepreneurship	3
<b>ELECTIVES COURSES – DSICIPLINE CENTRIC(Any Four)</b>			
24.	MS5E-621	Service Marketing	3
25.	MS5E-623	Training and Development	3
26.	MS5E-625	Managerial Counselling	3
27.	MS5E-627	Operations Management	3
28.	MS5E-629	Comprehensive Viva Voce	3
29.	MS5E-631	Corporate Governance	3
<b>SEMESTER IV</b>			
30.	MS5E-602	Strategic Human Resource Management	3
31.	MS5E-604	Organizational Change & Development	3
32.	MS5E-606	Compensation and Reward Management	3
33.	MS5E-610	Conflict And Negotiation Process	3
34.	MS5E-652	Comprehensive Viva Voce	3
<b>ELECTIVES COURSES – DSICIPLINE CENTRIC(Any Three)</b>			
35.	MS5E-622	Knowledge Management	3
36.	MS5E-624	Leadership Power and Politics	3
37.	MS5E-626	Performance Management	3
38.	MS5E-628	HR Analytics	3
39.	MS5E-630	International HRM	3
<b>ELECTIVES GENERIC (Any One)</b>			
40.	MS5E-654	Student Research Project	3
41.	MS5E-656	Decision Making Skills	3

### **Programme Outcomes MBA (HR)**

Demonstrate the knowledge of basic concepts and theories of management to solve corporate problems using the available resources.

Identify business opportunities so that students go for new start ups.

Apply reasoning informed by the contextual knowledge to make the organization and the society prosper.

Work ethically in the organizations and have a strong value system.

Work effectively as an individual, and as a member or leader in various teams in various organizational settings.

Have a sound communicate with all the stakeholders.

Engage in life-long learning.