

## SCHOOL OF SOCIAL SCIENCES

**PROGRAMME CODE:** SS1A  
**PROGRAMME TITLE:** Certificate in Labour Law and Personnel Management

### **OBJECTIVES:**

The broad objectives of the Certificate in Labour Law and Personnel Management programme are as follows:

- An in hand experience of the basic labour laws both of central as well state government.
- Students get special training in the field which a pre-requisite eligibility to work closely with management

**ELIGIBILITY:** Passed LLB/ Post Graduate with 50%

### **AGE LIMIT:**

As per the directives of Government of Madhya Pradesh, there is no upper age limit for admission.

### **ADMISSION PROCEDURE:**

The admissions will be done as per merit in qualifying exam.

**SEATS:** 40 (reservation as per state Govt. rules).

**DURATION:** One semester (six months).

### **FEE STRUCTURE:**

Academic Fee	Development & Maintenance Fee	Students' Services Fee		Examination Fee	Total (Rs.)	
		Boys	Girls		Boys	Girls
4500	2500	3300	3111	2500	12800	12611

- Caution money (Refundable) of Rs. 4000/- will be charged additionally.
- Alumni Fee of Rs. 500/- will be charged extra.
- If a student repeats a paper(s) in a semester, an additional fee of Rs.500/- per paper shall be payable.
- Hostel Fee and Central Library Fee will be extra.

**PROGRAMME STRUCTURE:**

Code	Title	Credits (L T P)
<b>COURSES</b>		
SS1A-101	Labour Industry & Social Work (Core)	3 (2-1-0)
SS1A-102	Labour Legislation(Core)	3 (1-1-1)
SS1A-103	Social Communication & Personality Development (Soft Skill)	2 (1-1-0)

Note: The above programme structure can be modified as per requirement from time to time in accordance with University Ordinance No. 14.

**PROGRAMME OUTCOMES:**

- Developing of managerial and analytical skills covering both technical and business domains.
- An in hand experience of the basic labour laws both of central as well state government.

**PROGRAMME SPECIFIC OUTCOMES:**

- Specifically designed curricula to provide basic and an in-depth knowledge of the compliances pertaining to labour laws
- Demonstrate knowledge of statistical data analysis techniques utilized in business decision making.