



## **DEVI AHILYA VISHWAVIDYALAYA, INDORE**

(A State Govt. University of M.P., Established in 1964)

**NAAC ACCREDITED 'A' GRADE**

No. Estt./Teaching/Contract/2018/1665

Dated : 01/10/2018

### **EMPLOYMENT NOTICE-2018**

Online applications are invited for appointment on contract basis against vacant teaching positions in various University Teaching Departments on consolidated salary of Rs. 35,000/- p.m. The required qualifications for contractual appointment shall be as prescribed by the UGC/AICTE/PCI for the post of Lecturer/ Assistant Professor.

The details of vacant positions (including category wise reservations), eligibility, qualifications, specialization, etc. are available on our website [www.dauniv.ac.in](http://www.dauniv.ac.in). The application should be submitted through <https://davv.mponline.gov.in> . The last date for submission of the application form is October 25, 2018. Application processing fee is Rs. 500/- (Rs. 200/- for SC/ST of M.P. domicile) only.

**REGISTRAR**



**DEVI AHILYA VISHWAVIDYALAYA, INDORE**  
**R.N.T. MARG, INDORE (M.P.) – 452001.**

No. Estt./Teaching/Contract/2018/1665

Dated: 01/10/2018

**EMPLOYMENT NOTICE-2018**

Online applications are invited for appointment on contract basis against vacant teaching positions in various University Teaching Departments as stated below. Applications will be available on <https://davv.mponline.gov.in> from 04/10/2018. Last date to submit the application form is October 25, 2018. The details of vacant teaching positions, alongwith reservation, to be filled on contractual basis as Assistant Professors are as follows:

| S. No. | School of Studies / Institute               | Subject            | No. of Posts | UR-OP | ST-OP | SC-OP | OBC-OP | UR-F | ST-F | SC-F | OBC-F |
|--------|---|--------------------|--------------|-------|-------|-------|--------|------|------|------|-------|
| 1.     | School of Biochemistry                      | Biochemistry       | 1            | 1     | 0     | 0     | 0      | 0    | 0    | 0    | 0     |
| 2.     | School of Biotechnology                     | Biotechnology      | 1            | 0     | 1     | 0     | 0      | 0    | 0    | 0    | 0     |
| 3.     | School of Chemical Sciences                 | Chemistry          | 3            | 0     | 2     | 1     | 0      | 0    | 0    | 0    | 0     |
| 4.     | School of Computer Science and IT           | Computer Science   | 16           | 8     | 5     | 1     | 0      | 2    | 0    | 0    | 0     |
| 5.     | School of Commerce                          | Commerce           | 13           | 6     | 3     | 2     | 1      | 1    | 0    | 0    | 0     |
| 6.     | School of Data Science and Forecasting      | Data Science       | 5            | 3     | 1     | 1     | 0      | 0    | 0    | 0    | 0     |
| 7.     | Deen Dayal Upadhyaya-Kausal Vikas Kendra    | Vocational Studies | 6            | 2     | 1     | 1     | 1      | 1    | 0    | 0    | 0     |
| 8.     | School of Economics                         | Economics          | 4            | 1     | 2     | 1     | 0      | 0    | 0    | 0    | 0     |
| 9.     | School of Education                         | Education          | 10           | 4     | 3     | 1     | 0      | 2    | 0    | 0    | 0     |
| 10.    | School of Electronics                       | Electronics        | 2            | 2     | 0     | 0     | 0      | 0    | 0    | 0    | 0     |
| 11.    | EMRC  | Electronic Media   | 3            | 2     | 1     | 0     | 0      | 0    | 0    | 0    | 0     |
| 12.    | School of Instrumentation                   | Instrumentation    | 4            | 3     | 1     | 0     | 0      | 0    | 0    | 0    | 0     |
| 13.    | School of Journalism and Mass Communication | Journalism         | 5            | 3     | 2     | 0     | 0      | 0    | 0    | 0    | 0     |
| 14.    | School of Law                               | Law                | 4            | 3     | 1     | 0     | 0      | 0    | 0    | 0    | 0     |
| 15.    | School of Languages                         | English            | 1            | 1     | 0     | 0     | 0      | 0    | 0    | 0    | 0     |
|        |   | Hindi              | 1            | 1     | 0     | 0     | 0      | 0    | 0    | 0    | 0     |
| 16.    | Department of Life Long Learning            | Life Long Learning | 2            | 2     | 0     | 0     | 0      | 0    | 0    | 0    | 0     |
| 17.    | School of Mathematics                       | Mathematics        | 2            | 1     | 1     | 0     | 0      | 0    | 0    | 0    | 0     |
| 18.    | School of Pharmacy                          | Pharmacy           | 6            | 2     | 2     | 1     | 0      | 1    | 0    | 0    | 0     |
| 19.    | School of Physical Education                | Physical Education | 1            | 1     | 0     | 0     | 0      | 0    | 0    | 0    | 0     |
| 20.    | School of Physics                           | Physics            | 1            | 1     | 0     | 0     | 0      | 0    | 0    | 0    | 0     |
| 21.    | School of Social                            | Social Work        | 2            | 2     | 0     | 0     | 0      | 0    | 0    | 0    | 0     |

|       |   |  |     |    |    |    |   |    |   |      |   |
|-------|---|--|-----|----|----|----|---|----|---|------|---|
|       | Sciences  | Sociology                                | 1   | 1  | 0  | 0  | 0 | 0  | 0 | 0    | 0 |
|       |   | Public Administration/ Political Science | 1   | 1  | 0  | 0  | 0 | 0  | 0 | 0    | 0 |
|       |   | Rural Development                        | 1   | 1  | 0  | 0  | 0 | 0  | 0 | 0    | 0 |
|       |   | Clinical Psychology                      | 1   | 1  | 0  | 0  | 0 | 0  | 0 | 0    | 0 |
| 22.   | School of Statistics                            | Statistics                               | 2   | 1  | 1  | 0  | 0 | 0  | 0 | 0    | 0 |
| 23.   | School of Yoga                                  | Yoga                                     | 2   | 1  | 1  | 0  | 0 | 0  | 0 | 0    | 0 |
| 24.   | Institute of Engineering & Technology           | Computer Engineering                     | 17  | 6  | 5  | 0  | 0 | 3  | 1 | 1-DA | 1 |
|       |   | Mechanical Engineering                   | 6   | 3  | 3  | 0  | 0 | 0  | 0 | 0    | 0 |
|       |   | Electronics & Instrumentation            | 12  | 6  | 4  | 1  | 0 | 1  | 0 | 0    | 0 |
|       |   | Electronics & Telecommunication          | 6   | 3  | 3  | 0  | 0 | 0  | 0 | 0    | 0 |
|       |   | Information Technology                   | 9   | 4  | 5  | 0  | 0 | 0  | 0 | 0    | 0 |
|       |   | Civil Engineering                        | 9   | 4  | 2  | 1  | 1 | 1  | 0 | 0    | 0 |
|       |   | Applied Physics                          | 1   | 1  | 0  | 0  | 0 | 0  | 0 | 0    | 0 |
|       |   | Applied Chemistry                        | 2   | 1  | 1  | 0  | 0 | 0  | 0 | 0    | 0 |
|       |   | Applied Mathematics                      | 2   | 1  | 1  | 0  | 0 | 0  | 0 | 0    | 0 |
|       |   | English                                  | 2   | 2  | 0  | 0  | 0 | 0  | 0 | 0    | 0 |
|       |   | Humanities & Management                  | 2   | 2  | 0  | 0  | 0 | 0  | 0 | 0    | 0 |
| 25.   | Institute of Management Studies                 | Management                               | 16  | 5  | 7  | 1  | 1 | 2  | 0 | 0    | 0 |
| 26.   | International Institute of Professional Studies | Management                               | 19  | 1  | 7  | 3  | 3 | 2  | 1 | 1-DA | 1 |
|       |   | Computer Sc.                             | 9   | 5  | 3  | 0  | 0 | 0  | 1 | 0    | 0 |
| TOTAL |   |  | 213 | 99 | 69 | 15 | 7 | 16 | 3 | 2-DA | 2 |

R: Regular, SF: Self-Finance, UR-OP: Unreserved (Open), ST-OP: Scheduled Tribe (Open), SC-OP: Scheduled Caste (Open), OBC-OP: Other Backward Class (Open), UR-F: Unreserved (Female), ST-F: Scheduled Tribe (Female), SC-F: Scheduled Caste (Female), OBC-F: Other Backward Class (Female), DA: Differently-Abled

### Eligibility:

**For Subjects:** Biochemistry, Chemistry, Clinical Psychology, Commerce, Economics, English, Hindi, Humanities, Journalism & Mass Communication, Law, Mathematics, Physical Education, Physics, Political Science, Public Administration, Rural Development, Sociology, Social Work, Statistics.

### Eligibility (A or B):

A.

- (i) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in relevant subject for Lecturer/Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**OR**

**B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Desirable experience for Physical Education:**

One year teaching experience at B.P.Ed. or M.P.Ed. level in statistics, biomechanics, and exercise physiology.

**Yoga Discipline:**

**A or B:**

**A.**

(i) Good academic record, with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) at the Master's degree in Yoga or any other relevant subject, or an equivalent degree from an Indian/foreign University.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in relevant subject conducted by the UGC, CSIR or a similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time.

**OR**

**B.** A Master's degree in any discipline with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and a Ph.D. Degree in Yoga\* in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

\*Note: Considering the paucity of teachers in the newly-emerging field of Yoga, this alternative has been provided and shall be valid only for five years from the date of notification of these Regulations.

**Education:**

(i) A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from an Indian University, or an equivalent degree from an accredited foreign university.

OR

M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from an Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in relevant subject for Lecturer/Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**Life Long Learning:**

(i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the subject of adult & continuing education/ lifelong learning/ extension education/ social science from an Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in relevant subject for Lecturer/Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**Desirable:**

1. PG Diploma in adult and continuing education.
2. Publications in relevant area.

**Vocational Studies:**

(i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the vocational education (Interior design/ Nutrition and dietetics/ Landscape design/ Handicraft/ Fashion Technology) / other relevant disciplines from an Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in relevant subject for Lecturer/Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**Desirable:**

1. PG Diploma in Interior design/ Nutrition and dietetics/ Landscape design/ Handicraft/ Fashion Technology.
2. Industrial experience in relevant sector.

## **Biotechnology:**

First Class M.E. / M.Tech. in Biotechnology or any other appropriate branch of Engineering (Engg.) and Technology (Tech.);

OR

A Ph.D. degree in Biotechnology/ Genetic Engineering/ Bioinformatics or any other applied biological sciences such as Micro-Biology, Biochemistry, Genetics, Molecular Biology, Pharmacy and Bio-Physics:

OR

Good academic Record with at least 55% marks (or an equivalent grade) at the Masters Degree level in Biotechnology/ Genetic Engineering/ Bioinformatics or any allied subject like Micro-Biology, Biochemistry, Genetics, Molecular Biology and Bio-Physics or an equivalent degree from an Indian/Foreign University.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in Life Sciences for Lecturer/Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

## **Desirable:**

1. Teaching, research, industrial and/or professional experience in a reputed organization;
2. Papers presented in reputed refereed journals and/ or at conferences.

## **Management:**

### **(For positions in IIPS (Management) & IMS):**

- (i) First Class or equivalent in Masters Degree in Business Administration or equivalent and 2 years relevant experience is desirable.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in relevant subject for Lecturer/Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

## **Computer Science, Electronics, IIPS (Computer):**

### **For M.Sc./M.Tech./ M.Phil. Programs:**

### **Eligibility as per UGC or AICTE Norms:**

#### **(UGC Prescribed Norms)**

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

OR

#### **(AICTE Prescribed Norms)**

B.E./B.Tech. and M.E./M.Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech or M.E./M.Tech.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in relevant subject for Lecturer/Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**For M.C.A. Program:**

B.E./B.Tech. and M.E./ M.Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech. or M.E./ M.Tech. OR B.E./ B.Tech. and MCA with First class or equivalent in either B.E. / B.Tech. or MCA OR MCA with first class or equivalent with two years relevant experience.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in relevant subject for Lecturer/Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**Data Science / Instrumentation:****(UGC Prescribed Norms)**

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

OR

**(AICTE Prescribed Norms)**

B.E./B.Tech. and M.E./M.Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech or M.E./M.Tech.

**Institute of Engineering & Technology (IET) (As per AICTE Norms)****Engineering/Technology Discipline:**

First Class Master's Degree in the appropriate branch of Engineering/Technology.

OR

B.E./B.Tech. and M.E./M.Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech or M.E./M.Tech.

**Applied Mathematics/ Applied Physics/ Applied Chemistry:**

A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level in a concerned/relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in relevant subject for Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

OR

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Humanities & Management:**

A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level in Business Management/Administration/ other related Management discipline from an Indian University, or an equivalent degree from an accredited foreign university.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in relevant subject for Lecturer/Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**English:**

A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level in a concerned/relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in relevant subject for Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**OR**

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Electronic Media:**

**Educational Qualifications** (As per UGC norms): Minimum of 55% marks in Master in Electronic Media/Mass Communication/Media Management/Master in relevant field with Diploma/PG Diploma in Media / Communication.

**Desirable:** Ph.D. in Electronic Media/ relevant field/ Experience in Industry and/ or teaching of below mentioned specialization.

**Pharmacy (As per PCI norms):**

First Class B.Pharm. with Master's degree in Pharmacy (M.Pharm.) in appropriate branch of specialization in Pharmacy.

**Important Note:**

The appointment on contractual basis against teaching positions pertaining to disciplines in which the National Eligibility Test (NET), conducted by the University Grants Commission or Council of Scientific and Industrial Research as the case may be, or State level Eligibility Test (SLET) or the State Eligibility Test (SET), conducted by bodies accredited by the UGC for the said purpose, qualifying in NET/SLET/SET shall be an additional requirement.

**Relaxation from NET/SLET/SET (under UGC Norms):**

Notwithstanding anything contained in sub-clauses (i) and (ii) above of eligibility, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from the requirement of NET/SLET/SET.



Provided the award of degrees to candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D. candidates shall be exempted from the requirement of the "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions: -

- (a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) An open Ph.D. viva voce of the candidate has been conducted;
- (d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

### **Relaxation in minimum % of marks (under UGC Norms):**

1. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
3. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

### **REQUIRED SPECIALIZATION:**

| <b>S. No.</b> | <b>School of Studies / Institute</b> | <b>Subject</b> | <b>Specialization</b>  |
|---------------|--------------------------------------|----------------|--|
| 1.            | School of Biochemistry               | Biochemistry   | Clinical Biochemistry/ Immunology                                |
| 2.            | School of Biotechnology              | Biotechnology  | -  |
| 3.            | School of Chemical Sciences          | Chemistry      | Physical Chemistry/ Inorganic Chemistry/ Computational Chemistry |

|     |  |                    |  |
|-----|--|--------------------|--|
| 4.  | School of Computer Science and IT        | Computer Science   | Cloud Computing/ IOT/ Information Security/Data Analytics/ Web and mobile application development  |
| 5.  | School of Commerce                       | Commerce           | Account and Taxation/ Economics/ Foreign Trade/ Accounting Information System/ General Management  |
| 6.  | School of Data Science and Forecasting   | Data Science       | Data Science/ Machine Learning/ Statistical Computing/ Mathematical Modelling/ Python/ R/ Data Mining/ Business Analytics  |
| 7.  | Deen Dayal Upadhyaya-Kausal Vikas Kendra | Vocational Studies | Handicraft, nutrition and dietetics, landscape design, Interior Design   |
| 8.  | School of Economics                      | Economics          | Financial Services/International Business/Human Resource Management/ General Management  |
| 9.  | School of Education                      | Education          | Sociology of Education/ Philosophy of Education/ Research Methodology / ET or ICT in Education /Educational Administration/ Historical Perspective of Education / Guidance and Counselling/ Perspective of Teacher Education<br>Pedagogy of School subjects: English, Sanskrit, Physical Sciences, Biological Sciences, economics, political Science, Commerce.  |
| 10. | School of Electronics                    | Electronics        | Embedded System design, Real Time Operating System, Data base Management system/ Android Application   |
| 11. | EMRC                                     | Electronic Media   | (i) Multimedia/New Media, Graphics and Animation OR (ii) Radio Technology, Audiography, Audio Production OR (iii) Videography, Broadcasting Technology, Video editing & composting OR (iv) Media Production Management, Television Production Management & General Management.   |
| 12. | School of Instrumentation                | Instrumentation    | Experimental work on Wireless sensor network/Nanotechnology/MEMS technology/ Pattern Recognition/ Artificial Intelligence/ Thin Film Technology for social innovation. Devices of interest include quantum dots, Novel devices, Solar Cell Gas Sensors, Spintronics etc. Embedded Systems/ Industrial Instrumentation and Control/ Adaptive Control/ Sensor Network/ Medical Image Processing/ VLSI based embedded system design for signal/Image processing/ Digital Control Theory and Applications.<br>Nanotechnology/MEMS technology / Pattern Recognition/ Artificial Intelligence/ |

|     |   |   |  |  |
|-----|---|---|--|--|
|     |   |   | Fuzzy Controller / DSP Controller / Intelligent Control/ Medical Image Processing.   |  |
| 13. | School of Journalism and Mass Communication | Journalism                                      | Video / Broadcast / Print / Digital Journalism/ Advertising and Public Relations   |  |
| 14. | School of Law                               | Law   | -  |  |
| 15. | School of Languages                         | -   | Hindi/ English   |  |
| 16. | Department of Life Long Learning            | Life Long Learning                              | Life Long Learning   |  |
| 17. | School of Mathematics                       | Mathematics                                     | Topology/Algebraic Topology/Real Analysis/ Ordinary Differential Equations/ Mathematical Modelling/ Programming in C/ Analytical Number Theory |  |
| 18. | School of Pharmacy                          | Pharmacy  | Pharmaceutical Chemistry/ Pharmaceutics/ Pharmacology  |  |
| 19. | School of Physical Education                | Physical Education                              | Football/ table tennis /basketball.  |  |
| 20. | School of Physics                           | Physics   | Materials Science / Laser Physics /Plasma Physics/ Condensed matter Physics / Nuclear and particle physics                                     |  |
| 21. | School of Social Sciences                   | Sociology/ Social Work                          | Social Work /Sociology/ Public Administration/ Political Science / Rural Development /Clinical Psychology                                      |  |
| 22. | School of Statistics                        | Statistics                                      | Design of Experiments, Operations Research, Statistical Computing, Sampling  |  |
| 23. | School of Yoga                              | Yoga  | Yoga   |  |
| 24. | Institute of Engineering & Technology       | Computer Engineering                            |  |  |
|     |   | Mechanical Engineering                          |  |  |
|     |   | Electronics & Instrumentation                   |  |  |
|     |   | Electronics & Telecommunication                 |  |  |
|     |   | Information Technology                          |  |  |
|     |   | Civil Engineering                               |  |  |
|     |   | Applied Physics                                 |  |  |
|     |   | Applied Chemistry                               |  |  |
|     |   | Applied Mathematics                             |  |  |
|     |   | English   |  |  |
|     |   | Humanities & Management                         |  |  |
| 25. |   | Institute of Management Studies                 | Management   | Marketing/ Finance/ HR/ e-Commerce/ Hospital Administration/ Operations Research/ Production & Operations Management/ Information Technology |
| 26. |   | International Institute of Professional Studies | Management   | Business Mathematics and Statistics / Computer Programming/ Business Law and   |

|  |              |   |
|--|--------------|---|
|  |              | Taxes / French Language/ Corporate Financial Analysis/ Supply Chain and Operations/ Forex Management in Tourism/ MICE/ Family Business/ Strategic Finance/ Commercial Designing and Computer Graphics/ Retailing/ Human Resource Processing and Transformation/ Soft Skills/ Data Analytics |
|  | Computer Sc. | Electronics/ Programming Languages (C, C++, Java)/ Machine Learning and Artificial Intelligence / Mobile and Cloud Computing/ Computer Network/ Data Science  |

### SELECTION PROCEDURE:

The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on a grading system proforma based on Table-II.

In order to make the system more credible, the University may assess the ability for teaching and / or research aptitude through a seminar or lecture in a classroom situation or discussion on the capacity to use the latest technology in teaching and research at the interview stage.

Note: The Academic score as specified in Table-II shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

**Table-II**

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

| S.N. | ACADEMIC Record                          | Score           |                           |  |                           |
|------|--|-----------------|---------------------------|--|---------------------------|
|      |  | 1               | Graduation                | 80% & Above= 15  | 60% to less than 80% = 13 |
| 2    | Post-Graduation                          | 80% & Above= 25 | 60% to less than 80% = 23 | 55% (50% in case of SC/ST/OBC(non-creamy layer)/PWD) to less than 60% = 20 |                           |
| 3    | M.Phil.                                  | 60% & Above= 07 | 55% to less than 60% = 05 |  |                           |
| 4    | Ph.D.                                    | 30              |                           |  |                           |
| 5    | NET with JRF                             | 07              |                           |  |                           |
|      | NET                                      | 05              |                           |  |                           |
|      | SLET/SET                                 | 03              |                           |  |                           |
| 6    | Research Publications ( 2 marks for each | 10              |                           |  |                           |

|   |  |    |
|---|--|----|
|   | research publication published in Peer-Reviewed or UGC-listed Journals)  |    |
| 7 | Teaching / Post Doctoral Experience ( 2 marks for one year each)#  | 10 |
| 8 | Awards   |    |
|   | International / National Level (awards given by International Organisation/ Government of India /government of India recognized National Level Bodies) | 03 |
|   | State-Level (Awards given by State Government)   | 02 |

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

(A)

- (i) M.Phil + Ph.D Maximum - 30 Marks
- (ii) JRF/NET/SET Maximum - 07 Marks
- (iii) In awards category Maximum - 03 Marks

(B) Number of candidates to be called for interview shall be decided by the University.

(C)

|                       |     |
|-----------------------|-----|
| Academic Score        | 80  |
| Research Publications | 10  |
| Teaching Experience   | 10  |
| Total                 | 100 |

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only.

### Terms and Conditions:

1. Initial appointment on contract basis against SF or EC-SF positions will be for one year. It may be extended further on the recommendation of the assessment committee but in no case beyond five years.
2. Initial appointment on contract basis against R (Regular) positions will be for six months. It may be extended further on the recommendation of the assessment committee but in no case beyond three years.
3. Any person appointed on contract basis shall be entitled for a minimum fixed monthly salary of Rs. 35,000 or higher as decided by the University.
4. Person appointed on contract basis shall not be entitled to any DA, HRA, Gratuity, loan from the university and any other benefit as applicable to permanent/regular employee of the university. However, they will be entitled to fixed medical allowance at par with other regular employees of the university.

5. Minimum and maximum age limit on the last date of application is 21 and 65 years respectively.
6. Any person appointed on contractual basis shall be entitled to such provident fund benefit as may be determined by the university from time to time; however she/he will not be entitled to any pensionary benefits.
7. Person appointed shall be entitled 13 casual leave, 10 Medical leave, 15 academic leave in an academic year. She/he shall not be entitled to any other kind of leave. However, the female employee will be entitled for maternity leave as applicable to other university employees.
8. The services may be terminated at any time before the expiry of contract by serving one month (under SF) / 15 days (under Regular) notice by either side or one month (SF) / 15 days (R) payment in lieu thereof.
9. Any other condition of service shall be such as may be specified in the appointment order and agreement before she/he enters upon her/his duties.
10. An undertaking should be taken from the Contract Teacher at the time of joining that (a) he/she will have no claim for the post (b) he/she will not claim any benefits normally available to regular teachers.
11. The regular selection on these posts will automatically terminate the contractual appointment against such posts.
12. The selection to the Contract Teachers posts will be done after acceptance of the recommendations of the selection committee for the respective posts by the University statutory bodies.
13. The University reserves the right to fill or not to fill up any of the vacancies advertised if the circumstances so warrant. Any consequential vacancies arising at the time of interview may be filled up from the available candidates. The number of positions in different categories may also change as per new guidelines from UGC.
14. All applications will be screened and only eligible applicants will be called for interview for the selection as contract teacher. University decision for ascertaining eligibility and limiting the applicants to be invited for interview shall be binding.
15. Candidate is required to attend the interview as per specified schedule to be notified on website.
16. All applicants are required to keep track of the University website at regular intervals for new information, if any. University will not send any information to individuals.
17. Applicants are required to bring all original certificates, mark sheets for verification and four sets of copy of the application with all supported documents at the time of interview.
18. T.A. will be admissible to outstation SC/ST applicants only, as per State Govt. rules.
19. Application processing fee is Rs. 500 (Rs. 200 for SC/ST applicants) should be paid through MP Online. Portal charges of Rs. 50/- will be additional.
20. If you are currently working in any organization other than DAVV then NOC will be required at the time of interview.
21. Canvassing in any manner will be treated as disqualification.

**Registrar**