



DEVI AHILYA VISHWAVIDYALAYA, INDORE

University House,
Indore – 452001

Dated: 26.09.2013

No. Estt/ III(1) /2013/1569(A)

EMPLOYMENT NOTICE

Devi Ahilya Vishwavidyalaya, Indore invites applications from the eligible candidates for various faculty and other positions including backlog for Regular and Self Finance Courses for University Teaching Departments and others. The essential qualifications are as per UGC Regulation 2010/AICTE. The scales of pay are as per UGC Regulation. For details of posts, educational qualifications /specializations and other terms and conditions, please see University website www.dauniv.ac.in.

Desirous candidates can download the application form from the above website. Duly filled in application form along with the necessary enclosures and a Demand Draft of Rs.300/- from unreserved candidates and Rs.100/- from SC/ST/OBC candidates, drawn in favour of Registrar, Devi Ahilya Vishwavidyalaya, Indore, payable at Indore, should be submitted in the office of the Deputy Registrar (Establishment), Devi Ahilya Vishwavidyalaya, R.N.T. Marg, Indore-452001 (M.P.) in person or by registered / speed post. The last date for submission of application form is **21.11.2013**. The envelope containing application form must be super scribed "Application for the post of _____ School of _____"

Those who have applied earlier for the same post & subject vide advertisement No. Estt/ III/ (3)2010/932, dated 05-05-2010, need to apply again if they fulfill the qualifications as per UGC Regulation 2010/AICTE. Such candidates are exempted from paying the prescribed application fee, provided they enclose photocopy of the fee paid earlier.

Incomplete applications or applications received after the last date shall not be considered. The University will not be responsible for any delay due to postal or any other reasons.

Registrar



DEVI AHILYA VISHWAVIDYALAYA, INDORE

University House,
Indore – 452001

No. Estt/ III(1) /2013/1569(A)

Dated: 26/09/2013

EMPLOYMENT NOTICE

Devi Ahilya Vishwavidyalaya (DAVV), Indore invites applications from the eligible candidates for the following faculty positions (**Regular and Self Finance Courses**) in the University teaching/Non teaching departments:

S.No.	Name of the Department	Post	Reserved			Unreserve UR	Specializations
			SC	ST	OBC		
1	School of Education (Regular)	Professor-2	-	1	-	1	Philosophy of Education/ Sociology of Education/ Educational Technology
		Reader/Associate Professor-1	-	-	-	1	Elementary Education/ Inclusive Education
		Lecturer/Assistant Professor-3	1	1	-	1	Educational Evaluation/Educational Technology / Environmental Education/ Methods of Teaching Political Science, Commerce, Sanskrit, Home Science, English, Physics
		Craft Teacher-1	-	1	-	-	-
2	Institute of Management Studies (IMS) (Regular)	Professor-3	1	-	1	1	Marketing/ Finance/ Human Resource Management,/E-Commerce/ Q.T. Production & Operation Management / Information Technology
		Reader/ Associate Professor -2	-	1	-	1	Marketing/ Finance/ Human Resource Management,/E-Commerce/ Q.T. Production & Operation Management / Information Technology
		Lecturer/Assistant Professor -3	-	1	1	1	Marketing/ Finance/ Human Resource Management,/E-Commerce/ Q.T. Production & Operation Management / Information Technology
	Institute of Management Studies(Self Finance)	Professor-1	-	1	-	-	Marketing/ Finance/ Human Resource Management,/E-Commerce/ Q.T. Production & Operation Management / Information Technology
		Reader/Associate Professor -1	-	1	-	-	Marketing/ Finance/ Human Resource Management,/E-Commerce/ Q.T. Production & Operation Management / Information Technology
		Lecturer/Assistant Professor -4	-	2	-	2	Marketing/ Finance/ Human Resource Management,/ E-Commerce / Q.T. Production & Operation Management / Information Technology
3	School of Physics (Regular)	Professor-1	-	1	-	-	Material Science/ Plasma/ Nuclear Physics/ Laser Physics/ Solid State Physics
		Reader/Associate Professor -3	1	1	-	1	Material Science/ Plasma/ Nuclear Physics/ Laser Physics/ Solid State Physics

S.No	Name of the Department	Post	Reserved			Unreserved	Specializations
			SC	ST	OBC		
4	School of Instrumentation (Regular)	Reader/Associate Professor -1	-	-	-	1	Nanotechnology/VLSI Design/MEMS technology /pattern Recognition/Artificial Intelligence/Thin film Technology
		Lecturer/Assistant Professor -2	-	1	-	1	Artificial Intelligence/ Measurement and Instrumentation/Technique/Nano Electronics/Thin film Technology /Organic Electronics/ Pattern Recognition.
5	School of Mathematics (Regular)	Professor-1	-	-	-	1	Algebraic Geometry/ Representation Theory of Linear Algebraic Groups/ Commutative Algebra
		Reader/Associate Professor -2	-	-	-	2	Algebraic Topology/ Harmonic Analysis / Homological Algebra
		Lecturer/Assistant Professor -1	-	1	-	-	Operations Research/ Partial Differential Equations,/ Complex Analysis
6	School of Statistics (Regular)	Professor-1	-	-	-	1	Design of Experiments/ Operations Research /Statistical Inference /Time Series Analysis/ Econometrics/ Stochastic Models
		Reader/Associate Professor – 1	-	1	-	-	Statistical Inference/ Stochastic Models / Statistical Quality Control/ Sampling Techniques/ Operations Research/ Econometrics/ Design of Experiments.
		Lecturer /Assistant Professor -2	-	1	-	1	(1)Statistical Inference/ Probability. Multivariate Analysis/ Econometrics /Exploratory Data Analysis /Design of Experiments/Time Series Analysis. (2)Statistical Quality Control/ Sampling Techniques / Reliability / Econometrics /Multivariate Analysis /Operations Research
7	School of Life Sciences (Regular)	Professor-2	-	1	-	1	Molecular Biology & Genetic Engineering/ Industrial & Food Microbiology/ Fermentation Technology/Medical Microbiology/ Environmental Microbiology/ Molecular Genetics /Genomics,
		Reader/Associate Professor -2	1	1	-	-	Molecular Genetics/ Genomics/ Proteomics/ Applied Microbiology/ Virology
8	School of Chemical Sciences (Regular)	Professor-1	-	1	-	-	Inorganic /Physical Chemistry
		Reader/Associate Professor -1	-	1	-	-	Inorganic /Physical Chemistry
		Lecturer /Assistant Professor -1	-	1	-	-	Organic /Inorganic / Physical Chemistry
9	School of Economics (Regular)	Professor-1	-	1	-	-	Econometrics
		Reader/Associate Professor –1	-	1	-	-	International Trade
	School of Economics (Self Finance)	Reader Associate Professor -2	-	1	-	1	Business Finance/International Trade
		Lecturer/Assistant Professor -2	-	2	-	-	Quantitative Techniques/ Marketing
10	School of Biochemistry (Regular)	Professor-1	-	-	-	1	Molecular Biology/ Biotechnology
		Reader/Associate Professor – 1	-	1	-	-	-

S.No.	Name of the Department	Post	Reserved			Unreserved	Specializations
			SC	ST	OBC		
11	School of Computer Science For MCA Course (Regular)	Reader/Associate Professor -1	-	1	-	-	Cloud Computing; Computer Network/ Database, Data Mining, Artificial Intelligence, Human-Computer Interactions, Web Technology or Mobile computing
	(ii) For M.Sc. Course (Regular)	Professor-3	-	1	-	2	Computer Network/ Database, Data Mining, Artificial Intelligence, Theory of Computation, Human-Computer Interactions, Web Technology or Mobile computing, Computer Design
		Reader/Associate Professor -2	-	-	-	2	Artificial Intelligence/ Computer Network/ Database, Data Mining, Theory of Computation, Human-Computer Interactions, Web Technology or Mobile computing
	(iii) For M. Tech Computer (Self Finance)	Professor-1	-	-	-	1	Software Engineering / Network Management and Information Security
		Reader/Associate Professor -1	-	-	-	1	Network Management/Network Management and Information Security/ Software Engineering
(iv) For M.Sc.IT (Self Finance)	Lecturer/Assistant Professor -3	-	1	-	2	Data Mining, Artificial Intelligence, Theory of Computation; Human-Computer Interactions, Web Technology or Mobile computing, Cloud Computing	
(v) For MBA(CM) (Self Finance)	Lecturer/Assistant Professor -3	-	1	-	2	Enterprise Resources Planning, Linux Administration, Cloud Computing, Relational Database Systems Design	
12	School of Electronics (i) (Regular)	Reader/Associate Professor -1	-	1	-	-	Embedded System/VLSI Design /Wireless Networking/Spatial Technology(GIS)
	(ii) School of Electronics (Self Finance)	Professor-1	-	-	-	1	Embedded System/VLSI Design /Wireless Networking
		Reader/Associate Professor -1	-	-	-	1	Embedded System/VLSI Design /Wireless Networking/ Spatial Technology (GIS)
		Lecturer/Assistant Professor -1	--	-	-	1	Embedded System/VLSI Design /Wireless Networking/ Spatial Technology (GIS)
13	School of Biotechnology (Regular)	Lecturer/Assistant Professor -1	-	1	-	-	Enzyme technology/ Molecular Biology/Genomics and Proteomics
14	School of Comparative Language (Regular)	Professor-1	-	-	-	1	Hindi/Sanskrit
15	School of Energy and Environment (Regular)	Professor-1	-	1	-	-	Renewable Energy/ Energy Conservation/ Energy Planning
		Lecturer /Assistant Professor -1	-	1	-	-	Renewable Energy/ Energy Conservation/ Environmental Science
	School of Energy and Environment (For M.Tech. Programme) (Regular)	Professor-1	-	-	-	1	Renewable Energy/ Energy Conservation/ Energy Planning/ Environmental Science
		Reader /Associate Professor -1	-	-	-	1	Renewable Energy/ Energy Conservation/ Energy Planning/ Environmental Science

S.No.	Name of the Department	Post	Reserved			Unreserve UR	Specializations
			SC	ST	OBC		
16	School of Journalism & Mass Communications (Regular)	Lecturer /Assistant Professor -1	-	1	-	-	-
	School of Journalism & Mass Communications (Self Finance)	Professor-1	-	-	-	1	-
		Reader/Associate Professor -1	-	-	-	1	-
		Lecturer/Assistant Professor -2	-	1	-	1	-
17	Computer Centre (Regular)	Head Computer Centre-1	-	-	-	1	-
18	College Development Council (Regular)	Director-1	-	-	-	1	-
19	Institute of Engineering & Technology (I.E.T.) (Self Finance)	Professor-7	2	2	1	2	Mechanical-2 (1-UR,1-SC) Computer-3(1-UR,1-SC, 1-OBC) IT-1-(1-ST), E& TC Engg-1. -(1-ST)
		Reader/Associate Professor -12	2	4	3	3	Mechanical-3- (1-UR, 1-SC , 1-ST) E&I Engg.- 2- (1-UR, 1-OBC) Computer-3-(1-UR,1-ST,1-OBC) IT-2- (1-ST,1-OBC) E& TC Engg. -2-(1-SC,1-ST)
		Lecturer /Assistant Professor -27	2	12	2	11	Mechanical-3- (1-UR , 2-ST) E&I Engg.- 7- (3-UR, 1-SC,2-ST,1-OBC) Computer-4-(2-UR,2-ST) IT-7- (3-UR,1-SC,3-ST,) E& TC Engg.-2- (1-UR , 1-ST) App;Maths-2-(2-ST) App.Chemistry-1-(1-OBC) App. Physics-1-(1-UR)
20	International Institute of Professional Studies (IIPS) (Self Finance)	Professor-9	2	2	1	4	Computer(MCA/M.Tech)-Networking/ Wireless and Mobile Computing/ Data Mining/ Computational Intelligence-(AI), N/W Security and Privacy/ Natural Language Processing/ Software Engineering/ Machine Learning/ Information Retrieval/ Human Computer Interaction/ Business Intelligence / ERP-03; Operation Research-01 General Management-01/Strategic Management-01/ Banking and Finance-01,Advertisng & Public Relations-01,Tourism Management-01
		Reader/Associate Professor -7	1	4	1	1	Computer(MCA/M.Tech)-Networking/ Wireless and Mobile Computing/ Data Mining/ Computational Intelligence-(AI), N/W Security and Privacy/ Natural Language Processing/ Software Engineering/ Machine Learning/ Information Retrieval/ Human Computer Interaction/ Business Intelligence / ERP-03; Advertising Management-01, Tourism Management-01,Operation Management-01.HRM-01
		Lecturer/Assistant Professor -11	3	6	2	-	Computer(MCA/M.Tech)-Networking/ Wireless and Mobile Computing/ Data Mining/ Computational Intelligence-(AI), N/W Security and Privacy/ Natural Language Processing/ Software Engineering/ Machine Learning/ Information Retrieval/ Human Computer Interaction/ Business Intelligence / ERP-03; General Management-04, Advertising Management -02, Tourism Management-02

21	School of Pharmacy (Self Finance)	Professor-5	1	1	-	3	Pharmaceutics /Drug Design/ Drug Targeting/Drug Delivery /Pharmacology/ Pharmacognosy/ Pharmaceutical Analysis/ Pharmaceutical Chemistry/
		Reader/Associate Professor -3	-	2	-	1	Pharmaceutical Analysis/ Drug Designing/ Drug Discovery / Chemi-informatics / Pharmaco-genomics/ Pharmaco-proteomics// Pharmacology/ Industrial Pharmacy/ Herbal Drug Technology
		Lecturer/Assistant Professor -5	1	2	-	2	Pharmaceutical Analysis/ Drug Designing/ Drug Discovery / Chemi-informatics / Pharmaco-genomics/ Pharmaco-proteomics// Pharmacology/Pharmacognosy Industrial Pharmacy/ Herbal Drug Technology
22	School of Law (Self Finance)	Professor-1	-	-	-	1	
		Lecturer/Assistant Professor -2	-	1	-	1	
23	Educational Multimedia Research Centre (EMRC)	Assistant Engineer-1	-	-	-	1	

1/ The qualifications are as per UGC Regulation, 2010 No.F.3-1/2009, dated 30 June, 2010, in exercise of the powers conferred under clause (e) and (g) of sub-section (1) of Section 26 of University Grants Commission Act, 1956 (3 of 1956), and in pursuance of the MHRD O.M.No.F.23-7/2008-IFD dated 23rd October, 2008, read with Ministry of Finance (Department of Expenditure) O.M.No.F.1-1/2008-IC dated 30th August, 2008, and in terms of the MHRD Notification No.1-32/2006-U.II/U.I(1) issued on 31st December, 2008 and in supersession of the University Grants Commission (minimum qualifications required for the appointment and career advancement of teachers in Universities and Institutions affiliated to it) Regulations, 2000, issued by University Grants Commission vide Regulation No. F.3-1/2000 (PS) dated 4th April, 2000, together with all amendments made therein from time to time by the University Grants Commission.

2/ For teachers in the Faculty of Education, the norms/Regulations formulated in consultation with National Council of Teacher Education; for Engineering and Technology, Pharmacy and Management/ Business Administration, the norms/Regulations formulated in consultation with All India Council for Technical Education; and the qualifications in the field of rehabilitation and special education at Degree, PG Diploma and Masters level, the norms/ Regulations formulated in consultation with Rehabilitation Council of India, shall apply.

Abbreviations

SC,ST, OBC for Scheduled Caste, Scheduled Tribe and Other Backward Classes of the State of Madhya Pradesh, respectively, UR for Unreserved Category.

Details of Qualifications, Experience and pay Scales are available on the website of the University www.dauniv.ac.in. Desirous candidates can download the application form from the website. Duly filled in application form along with the necessary enclosures and a Demand Draft of Rs.300/- from unreserved candidates and Rs.100/- from SC/ST/OBC candidates drawn in favour of Registrar, Devi Ahilya Vishwavidyalaya, Indore, payable at Indore should be submitted in the office of the Deputy Registrar (Establishment) Devi Ahilya Vishwavidyalaya, R.N.T. Marg, Indore-452001(M.P.) on or before **21.11.2013**. The envelope containing application form must be super scribed "Application for the post of ----- " School of -----(mention subject, Regular/Self finance). Incomplete applications or applications received after the last date shall not be considered. The University will not be responsible for any delay due to postal or any other reasons.

Notes:-

1. Qualifications and pay scales shall be as per U.G.C. Regulation,2010/AICTE .
2. Paribhashit Pension Scheme, as per rates fixed by the State Govt./University from time to time will be applicable. (Paribhashit Pensions Scheme is for permanent Teaching / Non Teaching Regular Posts.)
3. The posts mentioned in this advertisement also include the posts which were advertised vide notice No. Estt /III (3) 2010/932 dated 05-05-2010.Candidates who have already applied against these posts, need to apply again, if they are fulfilling the revised UGC qualifications. Such candidates are exempted from paying prescribed application fee, provided they enclose the photocopy of the fee paid earlier. Such candidates are required to update information regarding their qualifications/experience etc. through fresh application form along with the necessary enclosures.
4. The University reserves the right to fill up or not to fill up the advertised posts and call only short listed candidates for the interview.
5. Candidates applying for more than one post are required to submit separate application forms for each post.
6. Employed candidates are required to submit their application forms through proper channel, failing which their applications are liable to be rejected.
7. Reservation shall be provided to SC/ST/OBC/Women/Physically handicapped candidates as per the norms of the State Govt. of Madhya Pradesh.
8. SC/ST candidates of Madhya Pradesh will be paid travelling allowance, as per University / Govt. of Madhya Pradesh norms.
9. SC/ST/OBC candidates of States other than Madhya Pradesh shall be considered under unreserved category, as per M.P. State Govt. Policy.
10. Candidates who wish to apply for the posts of Professor, Reader /Associate Professor require to submit API Score sheet (Available on University portal www.dauniv.ac.in), with all necessary supporting documents along with the application form
11. The Appointment will be made as per Madhya Pradesh Vishwavidyalaya Adhinyam 1973, and as per decision of the Co-ordination committee about the adoption of UGC Regulation, 2010 with regard to pay scales and essential qualifications and other related clauses.
12. The appointment for the Self Finance Courses will be under (Exit Policy) prescribed by the Finance Department letter No. 2484/1313/13/v-v/08/138/06 dated 19-05-2006.
13. The change of nomenclature for the posts of Lecturer to Assistant Professor and Reader to Associate Professor as per U.G.C. Regulation, 2010 is under process.

Registrar

Minimum Qualification As per U.G.C. Regulation 2010**Professor – (37400-67000+AGP 10000)****Physics, Chemistry, Statistics, Economics, Biochemistry, Mathematics, Life Sciences, Environmental Science, Comparative Language & Culture, Law, Journalism & Mass Communications**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010 (see Appendix III).

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied / relevant discipline, to be substantiated by credentials.

Director College Development Council – (37400-67000+AGP 10000)

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010 (see Appendix III).

Reader/Associate Professor- (37400-67000+AGP 9000)**Physics, Economics, Statistics, Mathematics, Life Sciences, Environmental Science Biochemistry, Chemistry, Journalism & Mass Communications, Economics**

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant discipline.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in the UGC Regulation 2010 (Appendix III).

Lecturer/Assistant Professor- (15600-39100+AGP 6000)

Chemistry, Mathematics, Statistics, Environmental Science, Journalism & Mass Communication, Law, Applied Physics, Applied Chemistry, Applied Mathematics, Economics

- i. Good academic record, as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to Clause 4.4.1, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the UGC Regulation 2010 University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Lecturer/ Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Biotechnology**Lecturer /Assistant Professor- (15600-39100+AGP 6000)****i. Essential:**

1. First Class Masters Degree in appropriate branch of Engineering (Engg) and Technology (Tech);

OR

2. A Ph.D degree in applied biological sciences such as Micro-Biology, Biochemistry, Genetics, Molecular Biology, Pharmacy and Bio-Physics:

OR

3. Good academic Record with at least 55% marks (or an equivalent Grade) and at the masters degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.

- ii. Besides fulfilling the above qualifications, candidates should have cleared the eligibility test (NET) for lecturers conducted by UGC, CSIR or similar test accredited by UGC.

iii. Desirable:

1. Teaching, research, industrial and/or professional experience in a reputed organization;
2. Papers presented at conferences and /or in refereed journals;

Head of the Computer Centre-(37400-67000+AGP 10000)**Minimum Qualifications of Head of the Computer Centre:(AICTE norms will apply)****Essential:**

A Ph.D. degree with first class at Bachelor's degree in the appropriate branch of Engg. & Tech and ten years experience of development & deployment of information Technology solutions in well established/reputed organizations /institutes using latest tools & techniques out of which at least 5 years at the level of Associate Professor/Reader or equivalent grade.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First class M.Tech. Degree in Computer Science or information Technology
2. Ten years experience of development & deployment of information Technology solutions in well established/reputed organizations /institutes using latest tools & techniques out of which at least 5 years at a senior level of Associate Professor/ Reader, provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-member committee of experts appointed by vice chancellor of the university.

Minimum Qualifications of Engineering Sciences Discipline :

Professor- (37400-67000+AGP 10000)

Computer Science, Electronics, Energy, IIPS

[M.Sc./M.Tech./M.Phil/ Courses other than MCA] Eligibility as per UGC or AICTE Norms

(UGC Prescribed Norms)

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/ allied/ relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010 (see Appendix III).

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied / relevant discipline, to be substantiated by credentials.

OR

(AICTE Prescribed Norms)

i. Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Associate Professor/ Reader or equivalent grade.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg.,& Tech.;
2. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg.,& Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Associate Professor / Reader,

*Provided that the recognition for significant professional work shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered as desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

**Professor –(37400- 67000+AGP 10000)
IIPS (For MCA Course)**

li) (a) B.E./B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME./M.Tech. and Ph.D or equivalent , in appropriate discipline.

OR

B.E./B.Tech and MCA with first class or equivalent in either BE/B.Tech or MCA

OR

MCA with first class or equivalent with two years relevant experience.

(i) (b) Post PhD publications and guiding PhD students is highly desirable.

AND

(ii) Experience- Minimum of 10 years teaching /research /industrial experiences of which at least 5 years should be at the level of Associate Professor/Reader.

OR

Minimum of 13 years experience in teaching and/or Research and/or Industry. In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the Selection committee/

If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor/Reader with active participation record in devising, designing, planning, executing, analyzing, quality control, innovating training technical books/research paper publications/IPR/Patents etc., as deemed fit by the expert members of the Selection committee.

**Reader/Associate Professor –(37400- 67000+AGP 9000)
Computer Science, and IIPS (For MCA Course)**

(i) (a). B.E./B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME./M.Tech.

OR

B.E./B.Tech and MCA with first class or equivalent in either BE/B.Tech or MCA

OR

MCA with first class or equivalent with two years relevant experience.

(i) (b). Post PhD publications and guiding PhD student is highly desirable.
and

(ii) Experience

-

Minimum of 5 years experience in teaching /research /industry of which 2 years post PhD experience is desirable.

**Lecturer/Assistant Professor (15600- 39100+AGP 6000)
Computer Science, and IIPS, (For MCA Course)**

B.E./B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME./M.Tech.

OR

B.E./B.Tech and MCA with first class or equivalent in either BE/B.Tech or MCA

OR

MCA with first class or equivalent with two years relevant experience

Reader/Associate Professor- (37400-67000+AGP 9000)

Computer Science, Electronics, Energy, IIPS, Instrumentation

[M.Sc./M.Tech./M.Phil/ or Courses other than MCA] Eligibility as per UGC or AICTE Norms

(UGC Prescribed Norms)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant discipline.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in the UGC Regulation 2010 (Appendix III).

OR

(AICTE Prescribed Norms)

i. Essential:

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
2. Significant professional work which can be recognized *as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial /professional experience of eight years in a position equivalent to the level of Lecturer,

*Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered as desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

Lecturer /Assistant Professor- (15600-39100+AGP 6000)
Computer Science, Electronics, Energy, IIPS, Instrumentation

Eligibility as per UGC or AICTE [M.Sc./M.Tech./M.Phil/ or Courses other than MCA]

(UGC Prescribed Norms)

- i. Good academic record, as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to Clause 4.4.1, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the UGC Regulation 2010 University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Lecturer/ Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in

disciplines for which NET/SLET/SET is not conducted.

OR

(AICTE Prescribed Norms)

i. Essential :

First Class Master's Degree in the appropriate branch of Engineering & Technology

ii. Without prejudice to the above, the following conditions may be considered as desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or published in refereed journals.

Reader/Associate Professor –(37400-67000+AGP 9000)
Computer Science, IIPS (For MCA Course)

(i) B.E./B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME./M.Tech.

OR

B.E./B.Tech and MCA with first class or equivalent in either BE/B.Tech or MCA

OR

MCA with first class or equivalent with two years relevant experience.

Post PhD publications and guiding PhD student is highly desirable.

and

(ii) Experience-

Minimum of 5 years experience in teaching /research /industry of which 2 years post PhD experience is desirable.

Lecturer/Assistant Professor (15600-39100+AGP 6000)
Computer Science, IIPS, (For MCA Course)

B.E./B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME./M.Tech.

OR

B.E./B.Tech and MCA with first class or equivalent in either BE/B.Tech or MCA

OR

MCA with first class or equivalent with two years relevant experience.

Qualifications For the Faculty of Education:(As per NCTE norms)

(i) Professor-(37400-67000+AGP 10000)

a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M. A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

b. Ph. D. in Education; and

c. At least ten years of teaching experience in University department of education or College of Education of which a minimum of five years at the M.Ed. level with published work in the area of his specialization;

d. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

(ii) Reader/Associate Professor- (37400-67000+AGP 9000)

a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed.

each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

b. Ph. D. in Education; and

c. At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M. Ed. level and has published work in the relevant area of specialization;

d. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

(iii) Lecturer/Assistant Professor – (15600-39100+AGP 6000)

a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and

b. Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and lecturers, shall be mandatory.

Craft Teacher Education- (9300-34800+AGP 3600)

Same as Lecturer OR

(a) B.Ed. Degree

(b) Degree or 2 Years Diploma in the concerned Craft (Diploma should be recognized by the State Technical Board Or an equivalent Institution).

OR

Two years experience of Teaching Craft in a training College of Education Department and having Diploma OR Certificate in the Craft concerned.

Assistant Engineer-E.M.R.C. (15600-39100+AGP 6000)

Qualification as per UGC Guidelines

B.E. in Electronics or Telecommunication with 2 Years experience in relevant field, preferably in operation and maintenance of Video broadcast quality production equipments. The candidate should secure 55% marks in qualifying exams.

Qualifications of Engineering Technology- (Engineering as per AICTE Norms)

Lecturer/Assistant Professor- IET (15600-39100+AGP 6000)

B.E./B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME./M.Tech.

Reader/Associate Professor- IET (37400-67000+AGP 9000)

B.E./B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME./M.Tech. and Ph.D or equivalent , in appropriate discipline.

Post PhD publications and guiding PhD students is highly desirable.

Experience-

Minimum of 5 years experience in teaching /research /industry of which 2 years post PhD experience is desirable.

In case of Architecture, Professional practice of 5 years as certified by the Council of Architecture shall also be considered valid.

Professor-IET (37400-67000+AGP 10000)

B.E./B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME./M.Tech. and Ph.D or equivalent , in appropriate discipline.

Post PhD publications and guiding PhD students is highly desirable.

Experience-

Minimum of 10 years teaching /research /industrial experiences of which at least 5 years should be at the level of Associate Professor/Reader.

OR

Minimum of 13 years experience in teaching and/or Research and/or Industry.

In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the Selection committee/

If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor/Reader with active participation record in devising, designing, planning, executing, analyzing, quality control, innovating training technical books/research paper publications/IPR/Patents etc., as deemed fit by the expert members of the Selection committee. In case of Architecture, Professional Practice of 10 years as certified by the Council of Architecture shall also be considered valid.

Qualifications for Management Course (As per AICTE norms)**Lecturer/ Assistant Professor—(15600-39100+AGP 6000)****Institute of Management Studies,**

First Class or equivalent in Masters Degree in Business Administration or equivalent

and

2 years relevant Experience is desirable.

Reader/Associate Professor—(37400-67000+AGP 9000)**Institute of Management Studies**

First Class or equivalent in Masters Degree in Business Administration or equivalent

and

Post PhD publications and guiding PhD student is highly desirable.

Experience-

Minimum of 5 years experience in teaching /research /industry of which 2 years post PhD experience is desirable.

Professor-(37400-67000+AGP 10000)**Institute of Management Studies**

First Class or equivalent in Masters Degree in Business Administration or equivalent

and

Post PhD publications and guiding PhD student is highly desirable Post PhD publications and guiding PhD students is highly desirable.

Experience-

Minimum of 10 years teaching /research /industrial experience of which at least 5 years should be at the level of Associate Professor/Reader.

OR

Minimum of 13 years experience in teaching and/or Research and/or Industry.

In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the Selection committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to associate Professor/Reader with active participation record in devising, designing, planning, executing, analyzing, quality control, innovating training technical books/research paper publications/IPR/Patents etc. as deemed fit by the expert members of the Selection committee.

Qualifications for Pharmacy-(As per AICTE norms)

Lecturer/Assistant Professor- (15600-39100+AGP 6000)**Pharmacy**

Bachelors and Masters Degree in Pharmacy with First Class or equivalent either in Bachelors or Masters Degree.

Reader/Associate Professor—(37400-67000+AGP 9000)**Pharmacy**

Bachelors and Masters Degree in Pharmacy with First Class or equivalent either in Bachelors or Masters Degree and Ph.D or equivalent, in appropriate discipline.

Post PhD publications and guiding PhD student is highly desirable.

Experience-

Minimum of 5 years experience in teaching /research /industry of which 2 years post PhD experience is desirable.

Professor—(37400-67000+AGP 10000)**Pharmacy**

Bachelors and Masters Degree in Pharmacy with First Class or equivalent either in Bachelors or Masters Degree and Ph.D or equivalent , in appropriate discipline.

Post PhD publications and guiding PhD student is highly desirable.

Experience-

Minimum of 10 years teaching /research /industrial experiences of which at least 5 years should be at the level of Associate Professor/Reader.

OR

Minimum of 13 years experience in teaching and/or Research and/or Industry.

In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the Selection committee/

If the experience in industry is considered, the same shall be at managerial level equivalent to associate Professor/Reader with active participation record in devising. designing, planning, executing, analyzing, quality control, innovating training technical books/research paper publications/IPR/Patents etc. as deemed fir by the expert members of the Selection committee.

NOTE :-

(i) A relaxation of 5% may be provided from the eligibility Marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Graduate and Master's level for the SC/ST /Differently abled (Physically and visually differently abled) category.

(ii) A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. degree holders who have obtained their Master's degree prior to 19th September,1991..

(iii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

(iv) The minimum requirements of a good academic record,55% marks(or an equivalent grade in a point scale wherever grading system is followed) at the master's level and qualifying in the National Eligibility Test(NET),or an accredited test (Sate level Eligibility Test-SLET/SET),shall remain for the appointment of Assistant Professors.

(v) NET/SLET/SET shall remain the minimum eligibility condition for appointment of Lectures/Assistant professors in Universities/Colleges/Institutions.

Provided however, that candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standard and procedure for Award of Ph.D degree) Regulations,2010, shall be exempted from the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professors or equivalent positions in Universities / Colleges/ Institutions.

(vi) NET/SLET/SET shall not be required for such Master's Degree Programs in discipline for which NET/SLET/SET accredited test is not conducted.

(vii) A minimum of 55% marks (or an equivalent grade in a point scale wherever grading

system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and sports.

(viii) A minimum score as stipulated in the Academic Performance Indicator (API) based

Performance Based Appraisal System (PBAS), set out in UGC Regulation in Appendix III.

(ix) The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.

Appendix-III Table-II(c)

Minimum Scores for APIs for direct recruitment of teachers in University departments/ Colleges, Librarian, Physical Education cadres in University / Colleges, and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

	Assistant Professor/ equivalent cadres (Stage 1)	Associate Professor/ equivalent cadres (Stage 4)	Professor/equivalent cadres(stage5)
Minimum API Scores	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points from category III of APIs	Consolidated API score requirement of 400 points from category III of APIs
Selection Committee criteria/ weightages (Total Weightages =100)	(a)Academic Record and Research performance (50%) (b) Assessment of Domain knowledge and Teaching Skills(30%) (c)Interview performance (20%)	(a) Academic Background (20%) (b)Research performance based on API score and quality of publications (40%) (c)Assessment of Domain knowledge and Teaching Skills (20%) (d)Interview performance (20%)	(a) Academic Background (20%) (b)Research performance based on API score and quality of publications (40%) (c)Assessment of Domain knowledge and Teaching Skills (20%) (d)Interview performance (20%)

Note: For universities/Colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1,4 and 5 correspond to scales with AGP of Rs. 6000, 9000 and 10000 respectively.

Total Teaching experience- Post Graduate-----
Total Teaching experience- Degree -----

(B) Industrial Experience:

S.No.	Name of the Institution	Post held	Salary Scale	Date		Period		Encl.No
				From	To	Year	Month	

Total Industrial experience:-----

16(C) (i) Contribution to educational innovation,.....

(Attach Appendix, if required)

(ii) Contribution to design of new curricula and courses,

(Attach Appendix, if required)

(iii) Contribution to Technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students,.....

(Attach Appendix for proofs as required)

16 (D) Score as stipulated in the Academic Performance Indicator (API) Appendix (III) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010

2012-13: ; 2011-12:

2010-11:..... 2009-10.....

(Attach PBAS Performa for verification)

17. Memberships of Academic societies/Bodies/Associations; (i)-----

(ii)----- (iii) -----

(Specify Membership Number and Level as Member, Senior Member, Life Member, Fellow)

18. Give details if any, of

(a)Proficiency in games, sports and athletics-----

(b)Part taken in other extracurricular or social activities-----

(c)-----

19. Additional Information pf Academic/Professional Activities

i Number of papers published in International (I) and National (N) Journals(Attach list separately),with Title, Name of Journals, Vol & Year etc

(I)-----+(N) ----- =

ii Number of papers published in International (I) and National (N) Conferences (Attach list separately),with Title, Name of Conference, Vol & Year etc

(I)-----+(N) ----- =

iii. Number of Ph.D. Thesis Guided: -----

iv. Number of Books published, Technical reports, Learning Material developed -----

v. List of PG Subjects taught and Years of Experience (Attach list separately) -----

vi. List of UG Subjects taught and Years of Experience (Attach list separately) -----

vii. Number of PG & UG Thesis Guided

(PG)-----+(UG)----- =

viii. Number of Winter/Summer Schools & Workshops Organized/Attended & total number of weeks of such attendance,& number of expert lectures delivered (if any) (attach list separately) -----

-----number-----weeks

ix. Areas of Academic Interest

x. Number of Projects Co-ordinated & Grant received -----

xi. Membership of Professional/Technical Organization -----

xii. Additional responsibilities held -----

xiii. Extent of computer literacy & training done (if any) -----

19. Time required for joining the service:-----

20. Salary Expected (Basic): -----

21. Whether applied for any teaching post previously under this University ? If year, give details:

22. Give details if you have been at any time (a) Pronounced un fit for Govt. service. (b) Dismissed, Removed or Debarred from Govt. service or (C) Convicted in a criminal court ? If yeas, specify:

23. Names and Address of referees, not related to the candidate:
(Responsible persons, not related to the applicant but closely acquainted with candidate's academic and professional work)

- (1)-----
- (2)-----
- (3)-----

24. State clearly how you satisfy the requirements of the advertisement in respects of the qualifications and experience:-----

25. Applilcant may mention any qualification or experience befitting him/her for recruitment to the service, which has been given under the above heads.-----

26. Would you like to treat your personal information in this application with enclosures as confidential for RTI Act 2005 provisions (Write Yes or No)-----

Note: If the space is insufficient for the purpose mentioned in any or the above points, applicant may attach separate sheets of paper.

List of Appendices Attached with Page numbers:

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-
-
-

DECLARATION

I declare that the entries made in this form from point (1) to (25) & the Supporting documents are true and correct to the best of my knowledge and belief.

Date:-----

Place:-----

(Signature of the candidate)